

Yusra Siddiquee

Partner

Scotia Plaza, 40 King Street West
Suite 3401

Toronto, ON M5H 3Y2 Canada

main: +1 (647) 256-4500

direct: (647) 256-4511

fax: +1 (416) 865-9567

ysiddiquee@littler.com



Practice Areas

Immigration and Global Mobility

Overview

Yusra Siddiquee leads the Business Immigration and International Mobility team at Littler's Toronto office. Yusra develops corporate immigration strategies and facilitates the temporary and permanent entry of senior executives and key personnel for Canadian and multinational corporations. Her practice is not limited to Canada, as she is experienced in facilitating visas and permits to global destinations. With comprehensive experience in immigration law spanning over 25 years, Yusra is able to advise employers on alternate jurisdictions to relocate key employees who are unable to secure immigration status. She also assists companies in determining the human capital costs when bidding on international projects. As well, Yusra provides extensive training to human resource professionals and in-house counsel on the implementation and execution of immigration policies and processes. From an employment law perspective, she advises clients on the employment and termination of foreign workers. Yusra's clients span a wide range of industries, including engineering, telecommunications, information technology, insurance, health sciences and energy.

Yusra has appeared before parliamentary committees to advise government officials on immigration policy and legislation. She is a frequent speaker at legal and industry conferences both domestically and internationally. She is ranked as a leading immigration lawyer in several publications including *Chambers and Partners*, *Who's Who Legal* and *Canadian Legal Expert*.

Events & Speaking Engagements

Legal and Practical Considerations for International Students

Council of Ontario Universities Legal Counsel Conference

March 24, 2025

Immigration Olympics – Canada Representative

International Bar Association 11th Biennial IBA Global Immigration Conference, London, UK

December 6, 2024

2024 Canada Conference

Toronto, ON

October 23, 2024

Drafting Global Remote and Hybrid Working Policies

International Bar Association Annual IBA Employment and Diversity Law Conference, Buenos Aires, Argentina

April 27, 2023

How to Employ - and Payroll - an Overseas University Telecommuter in the Era of COVID-19

Canadian Association of University Solicitors

June 18, 2020

The Coronavirus: What Should Employers Be Doing Now

Toronto, ON

February 6, 2020

2019 Canada Conference

Toronto, ON

November 21, 2019

Work Without a Work Permit

Law Society of Ontario - 27th Immigration Law Summit, Toronto, ON

November 6, 2019

Are you open for business?

International Bar Association - 9th Biennial IBA Global Immigration Conference, London, UK

October 31, 2019

How to Structure Expatriate Assignments and Draft Expat Agreements for US/Canada -and Beyond: Practical Pointers, Strategies and Tips

CERC 2019 National Conference: Future-Proofing Mobility, Niagara Falls, ON

September 17, 2019

2018 Canada Conference

Toronto, ON

November 16, 2018

Recognition

- Ranked Band 2, Immigration – Nationwide *Chambers Canada*, 2014-2025

- Ranked Band 2, Immigration *Chambers Global Guide*, 2014-2025
- Recipient, Wesley J. Fastiff Ingenuity Award *Littler*, 2020

Education

LL.B., University of British Columbia, 1994

B.A., McGill University, 1991, *with Honours*

Bar Admissions

Ontario, Canada

Languages

French

Urdu

Hindi

Publications & Press

Canada Changes Family Open Work Permit Eligibility for Spouses of International Students and Foreign Workers and Dependents of Foreign Workers

Littler ASAP

January 14, 2025

Canada Imposes New Language and Field of Study Requirements on Its Post-Graduation Work Permit Program

Littler ASAP

October 7, 2024

Canada Announces Increase in Off-campus Work Hours for Study Permit Holders

Littler ASAP

April 30, 2024

Canada: 18-Month Extension to Post-Graduation Work Permits

Littler ASAP

March 17, 2023

Canada Removes All COVID-19 Entry Restrictions for All Travelers Regardless of Citizenship Effective October 1, 2022

Littler ASAP

September 29, 2022

Canada: Pre-entry COVID-19 Testing Will Soon Not Be Required for Fully Vaccinated Travellers

Littler ASAP

March 21, 2022

12 key developments in Canadian labour and employment law in 2021 – part 2

External Publication

January 18, 2022

24 Key Developments in Canadian Labour and Employment Law in 2021

Littler ASAP

December 16, 2021

Government of Canada Advises Canadians—Regardless of Vaccination Status—to Avoid Non-essential International Travel

Littler ASAP

December 16, 2021

Canadian Government Announces Amendment to Travel Requirements

Littler ASAP

November 22, 2021

Canada Mandates COVID-19 Vaccination for Federal Public Servants, Employees in Federally Regulated Transportation Sectors, and Travellers

Littler ASAP

October 14, 2021

Canada Introduces Stricter Restrictions on International Travel

Littler ASAP

February 2, 2021

New COVID-19 Testing Requirements for Air Travellers Flying into Canada

Littler ASAP

January 8, 2021

Canadian-U.S. Border Closure Extended to August 21, 2020

Littler ASAP

July 14, 2020

Canadian Border Closure Extended to July 31, 2020 for International Travel & Quarantine Requirements for All People Entering Canada Extended to August 31, 2020

Littler ASAP

June 30, 2020

Canada: Canadians are Exempt from President Trump's Proclamation Suspending Certain US Work Visas

Littler ASAP

June 25, 2020

Canada: Federal Government to Provide 75% Wage Subsidy to Employers

Littler ASAP

April 2, 2020

Canada: Guidance Issued on Travel Restrictions, including for Foreign Work Permit Holders

Littler ASAP

March 26, 2020

Canada: Mandatory 14-Day Quarantine Period for Travelers to Canada Effective at 12:01 a.m. on March 26

Littler ASAP

March 25, 2020

Exemptions to Travel Restrictions Permitting Work Permit Holders to Travel to Canada

Littler ASAP

March 21, 2020

U.S.-Canada Joint Initiative: Temporary Restriction of Travelers Crossing the U.S.-Canada Border

Littler ASAP

March 20, 2020

Governments of Canada and the United States Announce They Will Close the Border Between the Two Countries for Non-essential Travel

Littler ASAP

March 18, 2020

Canada Closes Borders Due to COVID-19 Crisis: Only Canadian Citizens, Canadian Permanent Residents and U.S. Citizens Will be Permitted Entry

Littler ASAP

March 16, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Press Release

January 22, 2020

15 Key Developments in Canadian Labour & Employment Law in 2019

Littler ASAP

January 8, 2020

Ontario, Canada: Human Rights Tribunal Awards \$120,000 Award for Discrimination in Hiring Process

Littler ASAP

November 15, 2019

Littler Attorneys Ranked in 2020 Chambers Canada Guide

Press Release

October 1, 2019

Chaos at the border: How Trump's immigration policies are roiling Canadian business travellers' plans

In the News

August 23, 2019

In Trump Era, Tech May Look To Canada As Recruitment Hub

In the News

August 22, 2019

U.S. changes policy on intracompany employee transfers

In the News

July 24, 2019

Ontario, Canada: Employers Can't Require Applicants to Be Permanently Eligible to Work

Littler ASAP

July 2, 2019

Ontario: Employers Can't Require Applicants to Be Permanently Eligible to Work

External Publication

June 11, 2019

To Permit or Not to Permit?

External Publication

October 19, 2018

Littler LLP Partners Recognized in the 2018 Canadian Legal Lexpert® Directory

Press Release

August 15, 2018

Littler Adds Experienced Canadian Immigration Attorney Yusra Siddiquee in Toronto

Press Release

June 18, 2018