



## Valeria Cutipa Hernandez

Associate

Park Plaza - Torre 1, Av. Javier Barros Sierra No. 540 - Piso 7  
Del. Álvaro Obregón, Col. Santa Fe  
Ciudad de México, CMX 01210 Mexico  
main: +52 55.5955.4500  
direct: +52 55.5955.4533  
vcutipa@littler.com



---

### Practice Areas

Employee Benefits  
Audit Services  
Handbooks and Policies  
HR Advice and Counsel  
Whistleblowing, Compliance and Investigations  
Labor Management Relations  
Legislative and Regulatory Practice

### Overview

Valeria Cutipa advises national and international companies on a wide variety of labor law issues, such as outsourcing; telework; modification of benefits; drafting and implementation of policies, employment contracts and internal work regulations; closure of work centers, as well as analysis and adaptation of global policies to the Mexican legal framework. Valeria also participates in compliance investigations and monitors changes made to the regulatory framework in Mexico.

Valeria completed an Advanced Postgraduate Course in Constitutional Matters, which allows her to include international human rights and labor law instruments in her legal advice.

Valeria began her career handling litigation before local and federal Conciliation and Arbitration Boards, as well as amparo proceedings before District Courts and Collegiate Circuit Courts, representing national and international companies.

### Education

Law Degree, Universidad Nacional Autónoma de México, MX, 2020  
Master's degree, Universidad Panamericana, MX, 2024  
Licenciada en Derecho, Universidad Nacional Autónoma de México, MX, 2020  
Maestría, Universidad Panamericana, MX, 2024

## Bar Admissions

Mexico

## Languages

Spanish

English

## Publications & Press

### **The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

### **Mexico Increases the Minimum Wage**

*Littler ASAP*

December 13, 2024

### **México aumenta el Salario Mínimo**

*Littler ASAP*

December 13, 2024

### **Littler Global Guide - Mexico - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **Mexico Increases the Minimum Wage**

*Littler ASAP*

December 4, 2023

### **México aumenta el Salario Mínimo**

*Littler ASAP*

December 4, 2023

### **Mexico: Amendments to the Federal Labor Law Regarding Vacations**

*Littler ASAP*

December 28, 2022

### **México: Reforma a la Ley Federal del Trabajo en Materia de Vacaciones**

*Littler ASAP*

December 28, 2022

**Mexico Increases the General Minimum Wage**

*Littler ASAP*

December 2, 2022

**México aumenta el Salario Mínimo General**

*Littler ASAP*

December 2, 2022

**Littler Global Guide - Mexico - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022