

Ueli Sommer

Office Managing Shareholder

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Practice Areas

International Employment Law
Executive Compensation
Litigation and Trials
HR Advice and Counsel
Investigations

Overview

Ueli Sommer is the founder of LEL Lawyers, Ltd. in Switzerland. He has many years of experience in all aspects of employment law. Ueli focuses on compensation matters, including equity based incentives. He also advises international companies on their employment setup (including immigration) in Switzerland. In addition, Ueli has substantial experience in labour litigation, restructurings and negotiations with labour unions.

He formerly worked as head of the employment practice of Walder Wyss AG and served as a district court clerk. Ueli also worked as a foreign associate for Allens Arthur Robinson in Sydney.

Professional and Community Affiliations

- Co-Chair, Diversity and Equality Law Committee, International Bar Association (IBA), 2021-present
- Senior Vice-Chair, International Bar Association (IBA), 2015-2020
- Quality Officer, International Bar Association (IBA), 2014
- Board Member, European Employment Lawyers Association (EELA), 2008-present
- Chair, International Employment Law Committee, American Bar Association (ABA), 2009-2012
- Chairman, Swiss Australian Chamber of Commerce and Industry (ASCCI), 2014-2018
- CEO and Chairman, Swiss Australian Chamber of Commerce and Industry (ASCCI), 2007-2013
- Honorary Consul for Swiss Territory, Australian Government, 2015-2019

Books & Book Chapters

, *Practical Law: Employee Share Plans in Switzerland: Regulatory Overview*, Co-authored by Maurus Winzap, 2021
, *Employment Law Review*, edited by Erika Collins, 12th Edition, Law Business Research, Chapter on Swiss Employment Law, 2021

, *The Littler International Guide, Overview of Employment & Labour Laws in Switzerland*, 2021

Recognition

- Named, Employment Lawyer of the Year *LegalcommunityCH*, 2023-2024

Education

LL.M., University of New South Wales, Faculty of Law, 2001

J.D., University of Zurich, 1999, *magna cum laude*

lic.iur., University of Zurich, 1995, *magna cum laude*

Bar Admissions

Switzerland

Languages

German

English

Publications & Press

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

Littler Global Guide - Switzerland - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Littler Global Guide - Switzerland - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

Littler Global Guide - Switzerland - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Littler Global Guide - Switzerland - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

Littler Global Guide - Switzerland - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Littler Global Guide - Switzerland - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Littler Continues Global Expansion with New Switzerland Office, Adds Partner Ueli Sommer

Press Release

October 25, 2022