



## Timothy H. Powell

Special Counsel

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## Practice Areas

Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Leave and Accommodation  
HR Advice and Counsel  
Handbooks and Policies

## Overview

Timothy H. Powell advises employers on a broad range of labor and employment matters, including issues of:

- Hiring, discipline and discharge
- Discrimination and retaliation
- Leaves and accommodations
- Wage and hour
- Noncompetition agreements
- Employee handbooks and policies
- Employment contracts
- Severance agreements

Tim represents clients in proceedings before state and federal courts and administrative agencies, including the Equal Employment Opportunity Commission, state human rights commissions, the Department of Labor, and the National Labor Relations Board.

He has previously practiced employment law with firms in Maine and Massachusetts. While in law school, Tim was a note editor of the *Boston University Law Review*. Prior to law school, Tim was a litigation paralegal at a Washington, D.C. firm.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Maine Bar Association

## Events & Speaking Engagements

### 2024 Maine Employment Law Update

July 24, 2024

### 2021 New England Virtual Employer Conference

November 9, 2021

### Returning to Work and the “New Normal”: Legal Issues Facing Employers in the Wake of COVID-19

May 21, 2020

### New England: Small States with Big Paid Sick Leave Obligations

2019 New England Employer Conference, Newton, MA

September 27, 2019

## Recognition

- Named, The Best Lawyers in America® , 2023-2025
- Named, Ones to Watch *The Best Lawyers in America*®, 2021-2022
- Named, Rising Star, New England, *Super Lawyers*, 2019

## Education

J.D., Boston University School of Law, 2013, *cum laude*

B.A., Colgate University, 2007, *cum laude*

## Bar Admissions

Maine

Massachusetts

## Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Maine

U.S. District Court, District of Massachusetts

## Publications & Press

### Maine Legislative Roundup: New Employment Laws Were Enacted This Session

*Littler ASAP*

July 14, 2023

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Maine Legislative Update: Back to Work Incentives, Ban the Box, Tip Minimum, and Other Developments Affecting Employers**

*Littler ASAP*

July 22, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Office doors reopening in Maine, but just a crack**

*In the News*

July 5, 2020

**Outlawing Impolite Behavior at Work: An Ominous Trend**

*New England In-House, Massachusetts Lawyers Weekly, Daily Record, and Rhode Island Lawyers Weekly*

August 2015

**As a Law Grows Older, We Feel Younger: Is it Time the Age Discrimination Law Got a Makeover?**

*Corporate Counsel*

July 22, 2015

**Revisiting Federalism Concerns in the Offshore Wind Energy Industry in Light of Continued Local Opposition to the Cape Wind Project**

*92 B.U. L. Rev. 2023*

2012