



Tiana R. Harding

Associate

101 Second Street
Suite 1000
San Francisco, CA 94105
main: +1 (415) 433-1940
direct: (415) 288-6387
fax: +1 (415) 399-8490
tharding@littler.com



Practice Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Whistleblowing, Compliance and Investigations
Class Action

Overview

Tiana R. Harding has experience representing management in single plaintiff, multiple plaintiff and class action matters, defending against discrimination, harassment, retaliation, and wage and hour claims. She also assists clients with drafting and revising employment policies and agreements, conducting internal audits, and responding to agency complaints. She has represented companies in healthcare, landlord/tenant, and employment related matters.

During law school, Tiana was a senior articles editor for the *Hastings Business Law Journal*. Previously, she was a political aide for the Vice Mayor of San Jose.

Professional and Community Affiliations

- Member, National Employment Law Council
- Political Awareness and Involvement Co-Chair, Delta Sigma Theta Sorority, Inc., 2010-2018

Events & Speaking Engagements

Navigating Change in the New Administration: Insights for In-House Counsel and HR Professionals

San Francisco, CA
May 15, 2025

Harassment Prevention Strategies and Tools for a Changing World

Northern California Employment Roundtable Webinar

October 6, 2020

Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2023-2025
- Recipient, CALI Award for Excellence, Criminal Procedure *UC Hastings, College of the Law*, 2014
- Recipient, Witkin Award for Excellence, Criminal Procedure *UC Hastings, College of the Law*, 2014

Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2014

B.A., Stanford University, 2008

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. Bankruptcy Court

Publications & Press

California Supreme Court Affirms Good-Faith Efforts May Shield Employers in Wage Statement Lawsuits

Littler ASAP

May 13, 2024

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

The Implications and Use of Artificial Intelligence in Recruitment and Hiring

Orange County Lawyer

February 12, 2020