



## Taylor N. Brailey

Associate

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## Practice Areas

Discrimination and Harassment  
Leave and Accommodation  
Wage and Hour

## Overview

Taylor Brailey counsels and represents employers in a broad range of employment matters.

She regularly defends employers before state and federal courts, administrative agencies, and arbitrators in single-plaintiff and class and complex disputes involving the following types of claims:

- Discrimination, harassment, and retaliation
- Leaves and accommodations
- Wage and hour
- Whistleblower

Taylor also works closely with clients to take proactive steps to avoid litigation, and to pragmatically respond to the continuously-developing landscape of employment laws that affect their workplace. She develops, reviews, and advises on the implementation of employee handbooks and paid leave policies, and provides counsel on workplace issues including pre-employment testing and reductions in force.

Prior to joining Littler, Taylor was an associate in the labor and employment practice of a large regional law firm. In law school, Taylor was the editor in chief of the University of Pittsburgh School of Law's *Journal of Law and Commerce*. She also served as a judicial intern to the Hon. Lisa Pupo Lenihan of the U.S. District Court for the Western District of Pennsylvania.

## Professional and Community Affiliations

- Member, Allegheny County Bar Association

## Events & Speaking Engagements

### **Navigating Change in the New Administration: Insights for In-House Counsel and Human Resources**

Pittsburgh, PA

February 5, 2025

### **The Littler Pennsylvania Report: Important Updates for Pennsylvania Employers in 2023**

Pittsburgh, PA

February 28, 2023

### **COVID-19 – 24 Months In: Where Are We?**

Association of Corporate Counsel – Western Pennsylvania Chapter

March 22, 2022

## Books & Book Chapters

, *Pennsylvania Employment Law Deskbook, 4th Edition*, Pennsylvania Bar Institute, Contributing author, 2018

## Recognition

- Named, Rising Star, Pennsylvania, *Super Lawyers*, 2024
- Recipient, William H. Eckert Award *University of Pittsburgh School of Law*, May 2017
- Recipient, CALI Awards of Excellence for Employment Discrimination and Law and Human Behavior *University of Pittsburgh School of Law*, 2016

## Education

J.D., University of Pittsburgh School of Law, 2017, *cum laude*

B.A., Pennsylvania State University, 2014

## Bar Admissions

Pennsylvania

## Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

## Publications & Press

### **Pittsburgh Bans Tests for Many Prospective and Current Employees Who Use Medical Marijuana**

*External Publication*

October 10, 2024

**Pittsburgh Ordinance Bans Tests for Many Prospective and Current Employees Who Use Medical Marijuana**

*Littler ASAP*

October 3, 2024

**Annual Report on EEOC Developments – Fiscal Year 2023**

*Littler Report*

May 6, 2024

**Delaware Issues First Round of Regulations Interpreting the Healthy Delaware Families Act**

*Littler ASAP*

July 24, 2023

**Annual Report on EEOC Developments – Fiscal Year 2022**

*Littler Report*

April 25, 2023

**Pennsylvania Expands Legal Definitions of Race, Sex and Religious Creed**

*External Publication*

January 18, 2023

**Pennsylvania Expands Definitions of Race, Sex and Religious Creed in Human Relations Act**

*Littler ASAP*

January 3, 2023

**Allegheny County, Pennsylvania Joins the Jurisdictions Requiring Paid Sick Leave: What Does the New Law Require and What Steps Can Employers Take to Prepare?**

*Littler ASAP*

December 30, 2021

**Pittsburgh, Pennsylvania Enacts Another Emergency Paid Sick Leave Ordinance**

*Littler ASAP*

July 30, 2021

**Pittsburgh Ordinance Requires Employers to Provide Paid Sick Leave for COVID-19-Related Reasons, Effective Immediately**

*Littler ASAP*

December 11, 2020

**Pittsburgh and Allegheny County, Pennsylvania Pass CROWN Acts**

*Littler ASAP*

November 4, 2020

**Discrimination in the Age of Social Media: The New Dangers of Cat's Paw Liability**

*35 J.L. & Com. 271*

2017