

Slawomir Paruch

Office Managing Shareholder

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Practice Areas

Business Restructuring and M&A
Discrimination and Harassment
Employee Benefits
Litigation and Trials
Unfair Competition and Trade Secrets

Informazioni generali

For over 20 years, Slawomir Paruch has been advising companies on HR matters as one of the most eminent resources on Polish labor law in Poland, focusing in litigation, collective labor disputes, corporate restructuring, as well as collective and individual dismissals. He concentrates on cases involving trade unions as well as those related to mobbing, discrimination, overtime, and noncompetition agreements. He is experienced in the rules of remuneration and financial incentives for employees.

Professional and Community Affiliations

- Member, European Employment Lawyers' Association
- Member, International Bar Association
- Chairman, Labor Law Association

Events & Speaking Engagements

HR Law Poland – Executive Summary: From the U.S. to Europe

November 25, 2022

HR Law Poland – Executive Summary

September 30, 2022

Pubblicazioni

Labor Code 2020, *Dziennik Gazeta Prawna*, Co-author

Riconoscimenti

- Named, Employment *Chambers & Partners Europe*, 2020
- Recommended, Labor and Employment *Who's Who Legal*, 2019, 2024
- Named, Employment *Rzeczpospolita*, 2019
- Named *The Best Lawyers in Poland*, 2018-2019
- Named, Employment *Legal 500 EMEA*, 2018

Education

Master of Polish Law, Adam Mickiewicz University, Poznań, 1999

Abilitazioni professionali

Poland

Languages

Polish

English

Publications & Press

EU Pay Transparency Directive in Poland: What Does Pay Equality Mean for Employers and Employees?

Littler ASAP

March 20, 2025

Tackling the Pay Gap in Poland: From “Nice to Have” to Essential

Littler ASAP

May 17, 2024

Poland and Other Central-Eastern European Countries Focus on Their Global Mobility & Immigration Policies

Littler ASAP

February 29, 2024

Minimum Wage Rises in Poland and Other Central and Eastern Europe Countries

Littler ASAP

January 5, 2024

Can an inspector enter the employee's home? Remote work control policies

External Publication

June 18, 2023

Littler World Cup Matchups Part 1: Paid Vacation and Annual Leave

Littler ASAP

November 17, 2022

The interim management will not save the employees of companies subject to sanctions

In the News

July 13, 2022

The employer will have to justify the dismissal of the employee for a fixed period. What other changes to the amendment to the Labor Code?

In the News

February 3, 2022

The 9th edition of SEG's HR Congress of Stock Exchange Companies gathered over half a thousand participants

In the News

May 27, 2021

The COVID-19 pandemic is affecting holidays

In the News

February 17, 2021

Anti-Covid Regulations from 2021: New overdue holidays, higher maximum severance pay

In the News

January 4, 2021

Slawomir Paruch: We have introduced a new quality in legal advice

In the News

December 18, 2020

COVID-19. Temporary workers in crisis are laid off overnight. They have a chance to get their money back

In the News

December 7, 2020

The specter of compensation for employees. For COVID-19

In the News

September 16, 2020

"They drill, tap and listen to disco-polo." We ask what a remote employee can do when a neighbor is undergoing renovation

In the News

September 10, 2020

Are you fired illegally? After returning to the company, you will recover a vacation for a period outside the company

In the News

July 9, 2020

After the CJEU judgment, unlawful dismissals will be more expensive

In the News

July 9, 2020

Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform

Press Release

June 1, 2020