

Sebastian Juli

Partner

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Practice Areas

AI and Technology
Contractors, Staffing and Contingent Workers
Litigation and Trials
HR Advice and Counsel
Business Restructuring and M&A

Overview

Sebastian Juli focuses his practice on advising and representing businesses, particularly family-owned companies, in employment law issues. His broad range of experience covers business changes and successions, negotiations on reconciliation of interests and severance structures, and responsibility for executive bodies. He advises managers, executive bodies and commercial agents on all issues of individual law. He also advises on employment law and career planning for professional athletes, and works with sports law and the law of associations.

Before joining vanguard, Sebastian worked for several boutique employment law firms and was also co-founder of one of them. He was admitted to the bar in 2005 and has been a specialized attorney (Fachanwalt) for employment law in Germany since 2009. Sebastian regularly publishes articles in employment law journals.

Professional and Community Affiliations

- Member, Employment Law Working Group, German Bar Association, 2015

Recognition

- Named, The Best Lawyers in Germany™, 2023-2026

Education

Law Degree, University of Münster, 2002

Bar Admissions

Germany

Languages

German

English

Publications & Press

Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™

Press Release

June 21, 2024

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™

Press Release

July 18, 2023

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™

Press Release

June 24, 2022

Germany: News on Disqualification Periods Following Termination Agreements

Littler ASAP

May 1, 2017

Once a Data Protection Officer, Always a Data Protection Officer?

vanguard Blog

January 2015

Minimum Wage Or: One Act Many Questions

vanguard Blog

August 2014

Bad News (Not Just) For In-House Lawyers!

vanguard Blog

April 2014

Caught in the Act! Or Not? Employment Law Pitfalls of Solving Criminal Offenses in the Workplace

vanguard Blog

April 2014

Events & Speaking Engagements

Disciplinary Power of Sports Federations: Possibilities and Limits!

AJIA Dublin

October 2014

Books & Book Chapters

- Germany Chapter, *The Littler Mendelson Guide to International Employment and Labor Law*, 4th Edition, co-authors Dr. Thomas Griebel, Dr. Rajko Herrmann, Dr. Matthias Sandmaier, Stephan Settekorn, Jan-Ove Becker, 2015