

## Robert W. Cameron

Shareholder

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## Practice Areas

Litigation and Trials  
Healthcare  
Discrimination and Harassment  
Labor Management Relations  
Unfair Competition and Trade Secrets  
Energy

## Overview

Robert W. Cameron focuses his practice on representing management in all aspects of labor and employment law. In his traditional labor practice, he has handled unfair labor practice and representation proceedings before the National Labor Relations Board and various state labor relations boards. He has represented numerous employers in:

- Collective bargaining
- Grievance arbitrations
- Union election campaigns
- Plant closings
- Relocations
- Reductions-in-force
- Strike injunctions

In his employment law practice, Bob has successfully tried cases to verdict that have involved all of the federal discrimination laws, including claims arising under:

- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act

- The Fair Labor Standards Act
- The Family and Medical Leave Act
- The Worker Adjustment and Retraining Notification Act
- The Employee Retirement Income Security Act
- Various state fair employment laws

He has also handled cases involving unfair competition proceedings, employee benefits litigation, and claims for wrongful discharge and defamation arising in the employment context.

He regularly practices in federal and state courts, including appellate courts, and before the Equal Employment Opportunity Commission and state administrative agencies.

Bob has lectured extensively on labor and employment issues, including:

- Implementing lawful reductions-in-force
- Investigating harassment claims
- Maintaining union-free status
- Hiring and firing employees within the bounds of the law

Bob frequently represents employers in the following industries:

- Healthcare
- Manufacturing
- High tech
- Telecommunications
- Travel
- Retail
- Pharmaceutical
- Transportation
- Building/property management services
- Energy

Bob is a member of the firm's Shareholder Compensation Committee. While in law school, he was editorial assistant for the published proceedings of the *Eastern Mineral Law Institute*.

## Events & Speaking Engagements

### **2019 Employment Law Update: Recent Developments and What's Coming Next**

Pittsburgh, PA

April 25, 2019

### **The 2016 Election: What Does a Trump Victory Mean for Employers?**

Pittsburgh, PA

February 7, 2017

**Emerging Labor Crisis: What You Need to Know About the NLRB's Ramped-Up Attacks on All Employers (Union and Non-Union Alike)**

Pittsburgh, PA

December 4, 2013

**The 2011 Health Care Summit**

Pittsburgh, PA

September 22, 2011

**Eleven for '11: The Top Employment & Labor Trends to Watch in the Year Ahead**

Pittsburgh, PA

January 26, 2011

**A Brand New (Work) Day?**

Pittsburgh, PA

January 9, 2009

**Recognition**

- Named, The Best Lawyers in America® , 2013-2025
- Named, Stand-Out Lawyer *Thomson Reuters*, 2021, 2023-2024

**Education**

J.D., University of Pittsburgh, 1993

A.B., Princeton University, 1990

**Bar Admissions**

Pennsylvania

**Courts**

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 11th Circuit

Pennsylvania Supreme Court

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

### **The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

### **Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

### **Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

### **First Amendment Rights In the Workplace: Issues for Employers**

*In the News*

March 31, 2014

### **Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**Labor Relations Institute Names Littler Mendelson Lawyers as Top US Labor Attorneys**

*Press Release*

June 20, 2007