

## Rabeena Obaidullah

Associate

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## Overview

Rabeena Obaidullah has experience advising clients in various areas of labour and employment law, including employment standards, employment litigation and dispute resolution, disability and accommodation, harassment and discrimination, labour arbitrations, and general day-to-day decision-making. Rabeena regularly drafts employment agreements, termination letters, workplace policies and handbooks.

Prior to joining Littler as an associate, Rabeena articulated and summered at Littler. During law school, Rabeena worked as a student caseworker for Legal Aid Ontario and volunteered as a legal representative for REACH Canada, providing support and assistance to people with disabilities.

Rabeena graduated law school with a completed focus area in Dispute Resolution and Professionalism.

## Recognition

- Recipient, Rudy Heinzl Community Contribution Award *McMaster University*, 2018
- Recipient, Rudy Heinzl Award for Student Excellence *McMaster University*, 2016

## Education

J.D., University of Ottawa, , *cum laude, with Distinction*

B.S., McMaster University, , *summa cum laude, with Distinction*

## Bar Admissions

Ontario, Canada

## Publications & Press

**Ontario, Canada Government Introduces Bill 229 - Working for Workers Six Act, 2024**

*Littler ASAP*

December 13, 2024

**Ontario, Canada Human Rights Tribunal Distinguishes Between Discrete Acts of Discrimination and “Continuing Effect” of Previous Act**

*Littler ASAP*

November 21, 2024

**Ontario, Canada Human Rights Tribunal Determines Volunteer Asked to Remove Rainbow Sticker Did Not Experience Discrimination**

*Littler ASAP*

October 9, 2024

**Canada: SCC Decision Offers Potential Insight into Privacy Rights for Private-Sector Employees**

*Littler ASAP*

August 8, 2024