



## Pierre-Joseph Noebes

Associate

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## Practice Areas

Class Action  
Wage and Hour  
Discrimination and Harassment  
Litigation and Trials

## Overview

Pierre-Joseph Noebes represents and counsels employers in a broad range of employment matters arising under federal and state law.

While in law school, Pierre clerked for an administrative law judge in the Equal Employment Opportunity Commission's Federal Hearings Unit. He also worked as a legal intern for a workers' compensation defense firm in the Atlanta area and summered as a legal intern for a large email marketing service, handling a variety of contract, intellectual property, employment and data security issues.

Pierre was the editor-in-chief of the *Georgia State University Law Review*, a member of the Moot Court Board and competed in the 2016 Georgia Intrastate Moot Court Competition. During his third year of law school, he helped teach second-year law students trial advocacy skills as a litigation associate for the Georgia State University College of Law Trial Advocacy Program.

## Professional and Community Affiliations

- Member, Alumni Council, Georgia State University College of Law, 2017-present

## Events & Speaking Engagements

**Navigating Change in the New Administration: Insights for In-House Counsel and HR Professionals**  
Atlanta, GA

March 27, 2025

## **Workplace 2.COVID: Trends, Traps and Regulatory Mischief**

Atlanta, GA

October 6, 2021

## **Recognition**

- Recipient, CALI Award for Accounting for Lawyers *Georgia State University College of Law*, Fall 2016
- Named, Best Overall Advocate *Moot Court Board, Georgia State University College of Law*

## **Education**

J.D., Georgia State University College of Law, 2017

B.A., University of Georgia, 2014

## **Bar Admissions**

Georgia

## **Courts**

Georgia Supreme Court

Georgia Court of Appeals

U.S. District Court, Northern District of Georgia

## **Publications & Press**

### **DOL Opinion Letter Offers Additional Insight Regarding Regular Rate Treatment of Expense Reimbursement Payments**

*Littler ASAP*

November 11, 2024

### **Georgia Prohibits State-Implemented COVID-19 Vaccine Passport Programs and Restricts Disclosure of Individuals' Vaccination Status**

*Littler ASAP*

June 1, 2021

### **Annual Report on EEOC Developments – Fiscal Year 2020**

*Littler Report*

March 1, 2021

### **Georgia Pushes Forward: Latest Order Offers Detailed Reopening Steps and A Preview for Other States**

*Littler ASAP*

April 25, 2020

**Georgia Issues State-Wide Shelter-in-Place Order**

*Littler ASAP*

April 3, 2020

**City of Atlanta Stay at Home Order and Limited Georgia Shelter in Place Order**

*Littler ASAP*

March 25, 2020

**Annual Report on EEOC Developments – Fiscal Year 2019**

*Littler Report*

March 5, 2020

**Ninth Circuit Reaffirms Only Job-Related Factors Will Excuse Pay Disparity Under Federal EPA, Prior Salary Not Job-Related**

*Littler ASAP*

March 3, 2020

**The Seventh Circuit Rules on Whether to Send Notice in FLSA Collective Actions to Individuals with Arbitration Agreements**

*Littler ASAP*

February 12, 2020

**Wage-Hour Compliance for Private Duty Providers**

*External Publication*

January 30, 2019

**Annual Report on EEOC Developments – Fiscal Year 2018**

*Littler Report*

January 28, 2019

**FLSA Turns 80: Modern-Day Wage Theft**

*External Publication*

June 20, 2018

**HB 513 - Civil Practice Act: Anti-SLAPP**

*33 Ga. St. U. L. Rev. 109*

2016