

## Philip M. Berkowitz

Shareholder

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## **Practice Areas**

International Employment Law
Discrimination and Harassment
Executive Compensation
Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations
Investigations
Financial Services

#### **Overview**

Philip M. Berkowitz is the U.S. practice co-chair of Littler's International Employment Law Practice Group and co-chair of the Financial Services Industry Group. He advises multinational and domestic companies in a wide range of industries on employment-related matters. He has significant experience advising multinational companies regarding U.S. and overseas employment and executive compensation practices. He represents employers in individual and class action lawsuits and arbitrations, and he appears in U.S. federal and state courts and before administrative agencies and international arbitration tribunals.

Philip handles all regulatory facets of employment law, including:

- Compliance with equal employment and other statutes governing the workplace
- Employee benefits
- Executive compensation
- Employment agreements
- Restrictive covenants
- Trade secrets
- Non-compete agreements



His diverse selection of clients includes companies in financial services, oil and gas, pharmaceuticals and chemicals, publishing, and fundraising.

A respected authority on international employment law issues, Philip conducts training worldwide on labor and employment matters. He is a frequent speaker before the American Bar Association, the International Bar Association, the Japan Society and other prominent international organizations. Philip is the founding chair of the Practising Law Institute's (PLI) Annual International Employment Law Conference.

Philip previously worked as a partner and head of international employment law at a full-service international law firm.

## **Professional and Community Affiliations**

- Vice Chair, International Employment Law Committee, International Law Section, American Bar Association
- Vice Chair, Employment Law Committee, International Law Section, American Bar Association
- Vice Chair, Diversity and Equality Law Committee, International Bar Association
- Officer, Diversity and Equality Law Committee, International Bar Association
- Former Chair, International Law Practice Section, New York State Bar Association
- Founding Chair, International Employment Law Committee, New York State Bar Association
- Member, Corporate Advisory Council, Japan Society
- Member, Counsels' Council, Pro Bono Legal Advisory Committee, Lincoln Center
- Member, Legal Counsel Committee, China General Chamber of Commerce

### **Events & Speaking Engagements**

#### **Financial Services Roundtable**

New York, NY March 4, 2025

#### Defending Whistleblower Claims Against Highly Motivated Plaintiffs: A Case Study

Littler Executive Employer Conference, Phoenix, AZ May 10, 2024

## Safely Unlocking the Power of Al: Employment and Other Legal Risks and Best Practices

Japan Society New York, NY October 4, 2023

#### Managing Multi-Jurisdictional Reductions in Force: Key Issues for Global Employers

Practising Law Institute
October 4, 2023

#### 2023 Tri-State Regional Employer Conference

New York, NY



June 20, 2023

#### The Post-COVID Workplace in Financial Services

New York, NY

November 9, 2022

## Why Employers Shouldn't Forget About Executive Compensation

March 10, 2022

## It's Not Just About COVID! Major New Changes in NY State and City Employment Law

February 16, 2022

## Compensation in Financial Services: An International Perspective on Bonuses, Long-term Incentive Arrangements, and Rights on Termination

November 2, 2021

#### A Virtual Financial Services Roundtable

September 28, 2021

#### **Virtual Financial Services Roundtable**

New York, NY

April 6, 2021

### Managing Your Workforce in APAC in 2020 and Beyond

New York, NY

October 24, 2019

#### **Employment Law Essentials: Avoiding Common Legal and Human Resources Pitfalls**

New York, NY

June 26, 2019

#### **New York Financial Services Roundtable**

New York, NY

June 12, 2019

## **New York Financial Services Roundtable**

New York, NY

September 25, 2018

## **International Employment Law Roundtable**

New York, NY

June 26, 2018



#### **New York Financial Services Roundtable**

New York, NY June 20, 2018

#### **New York Financial Services Roundtable**

New York, NY February 13, 2018

#### **New York Financial Services Roundtable**

New York, NY October 25, 2017

## **International Employment Law 2017**

PLI Seminar, New York, NY June 7, 2017

### Essential Employment and Labor Law Updates for Companies with Employees in or from Japan

January 30, 2017

#### **Financial Services and Corporate Compliance**

New York, NY November 30, 2016

## Inaugural U.K. Conference

November 8, 2016

#### Two Hot Topics: Mandatory Arbitration, and Separation / Confidentiality Agreements

New York, NY

November 3, 2016

## Hot Topics in International Labor and Employment Law

Chicago, IL

May 19, 2016

#### The Role of HR Professionals in Investigating Compliance and Whistleblower Claims

May 5, 2016

#### **Corporate Compliance & Financial Services Update**

New York, NY

November 19, 2015



#### Littler Global Primera Conferencia en México y Monterrey

Ciudad de México, CMX November 11. 2015

#### **Littler Global Mexico Conference**

Ciudad de México, CMX November 11, 2015

#### Littler Global Mexico Conference

San Pedro Garza García, NLE November 10, 2015

#### Littler Global Primera Conferencia en México y Monterrey

San Pedro Garza García, NLE November 10, 2015

### 2015 Tri-State Employer Conference

New York, NY November 5, 2015

#### **International Employment Law 2015**

Practising Law Institute, New York, NY June 29, 2015

## NAFTA 21 Years: Assessment and New Opportunities for the Tri-State Business Community

New York, NY May 26, 2015

#### Employee health and wellness programmes and policies – are they essential or just nice to have?

April 9, 2015

## What Employers in Small and Medium-Sized Companies Need to Know: Contrasting French, American & New York Labor Laws

New York, NY March 31, 2015

### **Best Practices for Cross-Border Employment Agreements**

Association of Corporate Counsel (ACC) Webinar November 11, 2014

#### The 2014-2015 Labor & Employment 'Hot' Topics for Asia and U.S. Employers

Client Presentation, Tokyo, Japan



October 23, 2014

#### Whistleblower Update: New Risks & New Regulation in Europe & the United States

New York, NY July 9, 2014

## Conducting Cross-Border Investigations: Disclosure, Privilege, and Related Issues: Overcoming Challenges and the Latest Developments

June 17, 2014

#### Investigating Cross-Border Whistleblower Claims: A Challenge for Multinational Employers

July 31, 2013

## **International Employment Law 2013**

Practising Law Institute (PLI) June 11, 2013

#### Getting it Right: Strategies for Maintaining an Effective Corporate Ethics & Compliance Program

New York, NY February 7, 2013

## **Employment Law Challenges Facing Multinationals in Asia**

Littler Mendelson, Washington D.C.

November 9, 2012

## What Every Multinational Should Know About Bounty Hunters and Whistleblowers

Littler Mendelson, Washington D.C.

November 8, 2012

#### Financial Services HR Roundtable: Failure to Communicate and Other Problems

New York, NY

October 18, 2012

## China's Labor and Employment Laws: What It Means for U.S. Employers

New York, NY

July 19, 2012

#### **Drafting and Enforcing Secure Cross-Border Restrictive Covenants**

July 19, 2012

## Channeling the Workplace Social Media Explosion: Opportunities and Risk for Employers

New York, NY



July 18, 2012

## What You Need To Know about the Role of Employment Taxes in Everyday Business Affairs

Littler Mendelson, Scottsdale, AZ

May 11, 2012

## Cross-Border Investigations and Litigation: A Primer for the Multinational Employer

Littler Mendelson, Scottsdale, AZ

May 10, 2012

## Financial Services Roundtable: Update on Compensation Trends in the Financial Services Industry

New York, NY

March 9, 2012

#### Pressing Issues Facing Retailers—In the U.S. and Abroad

February 13, 2012

#### The Digital Workplace: Maximizing the Benefits - Minimizing the Risks

New York, NY

January 24, 2012

#### Financial Services HR Roundtable: Employment Agreements for Financial Institutions

New York, NY

October 11, 2011

#### The UK Bribery Act in the U.S.

September 15, 2011

#### Japanese Companies & U.S. Employment Law Liability: How to Avoid Court and Stay Out of the Headlines

New York, NY

September 13, 2011

#### **Defensive Writing Skills: Email and Social Networking**

New York, NY

March 23, 2011

#### **New York Benefits Summit**

New York, NY

February 10, 2011

## The Rising Tide of Retaliation and Whistleblower Claims: What It Means for Employers

New York, NY



October 20, 2010

## **Books & Book Chapters**

Chapter 21: International Labor and Employment Law, *International Corporate Practice: A Practitioner's Guide to Global Success*, Practising Law Institute, Chapter Co-Author: Trent Sutton, 2021

Chapter 21: International Labor and Employment Law, *International Corporate Practice: A Practitioner's Guide to Global Success*, Practising Law Institute, Chapter Co-Authors: Stefan Marculewicz, Joseph Lazazzero, Trent Sutton, and Philip Gordon, 2012

Handbook on International Employment Law, *American Bar Association*, Co-Authors: Thomas Mueller-Bonanni, Anders Etgen Reitz, 2008

## Recognition

- Awarded, AV® Peer Review Rating Martindale-Hubbell
- Named, The Best Lawyers in America®, 2007-2025
- Recipient, BTI Client Service All-Star Award, 2022-2024
- Ranked, Labor & Employment Chambers USA, 2006-2013, 2017-2024
- Global Elite Thought Leader, Labour & Employment Who's Who Legal, 2024
- Named, International Who's Who of Management Labour and Employment Lawyers Who's Who Legal, 2012-2016
- Named, Who's Who in American Law, 2014
- Named, Who's Who of Management Labour and Employment Lawyers Who's Who Legal, 2011

#### **Education**

J.D., Northwestern School of Law of Lewis and Clark College, 1978

B.A., State University of New York at New Paltz, 1975

#### **Bar Admissions**

New York

#### **Courts**

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Western District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. District Court, Northern District of New York

#### **Publications & Press**



#### Littler Ranked in 2024 Chambers USA Guide

Press Release
June 6, 2024

#### SCOTUS's job transfer ruling raises greater risk of DEI disputes

External Publication
April 19, 2024

## Foreign Language Business Meetings Not Unlawful Discrimination, Court Finds

Littler ASAP

March 18, 2024

## Financial Services Industry Group Update: \$30M Fine Issued to NY Bank for Misuse of Confidential Information: What Happened?

External Publication
March 13, 2024

### SCOTUS: Retaliatory Intent Not an Element of SOX Retaliation Claim

Littler ASAP

February 13, 2024

#### Setting limits on employees' hot-button social media posts

In the News

January 19, 2024

#### Background Checks in Banks, and Conflicts with Ban-the-Box Laws

External Publication

November 17, 2023

#### **SEC Attacks Non-Disclosure Agreements**

External Publication

November 8, 2023

#### **Musings on the Supreme Court Affirmative Action Decision**

External Publication

July 19, 2023

## Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023



#### Chinese companies in US persevere in tough environment

In the News

May 3, 2023

#### **Bonuses, Clawbacks and Bad Behavior**

External Publication

March 8, 2023

## What Does the Supreme Court's Decision Not to Review the Standard for Attorney-Client Privilege Mean for Employers?

Littler ASAP

February 21, 2023

## New Anti-Money Laundering Whistleblower Improvement Act Expands Coverage and Strengthens Incentives for Whistleblowers

Littler ASAP

February 8, 2023

#### Ex-Credit Suisse Bankers Weigh Legal Fights Over Bonus Clawbacks

In the News

January 20, 2023

## Publicly Traded Employers Will Need to Claw Back Incentive Pay from Former and Current Executive Officers

Littler ASAP

January 11, 2023

#### When Is Employment Law Advice Privileged—or Not?

External Publication

November 9, 2022

#### Confidentiality and Privilege Issues Facing Banks in Employment Cases

External Publication

July 13, 2022

### Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

#### New York Significantly Expands Its Whistleblower Law

In the News

February 10, 2022



#### **Comment on Supreme Court OSHA Decision**

External Publication

January 14, 2022

### **Recent Diversity Requirements In Financial Services**

External Publication

January 13, 2022

### **New York Dramatically Expands Whistleblower Rights**

Littler ASAP

November 10, 2021

## May I Work From Home? Accommodating Those COVID-19 Requests

External Publication

September 8, 2021

## Inclusion, Equity, & Diversity Update – SEC Approves Nasdaq Rule on Board Diversity

Littler ASAP

August 20, 2021

#### **Companies Look to Changes in Post-Pandemic Labor Laws**

In the News

August 19, 2021

## Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

#### Mandatory Vaccines or Mandatory Testing? A "Soft Approach"

Littler ASAP

August 10, 2021

#### See you in November? Delta surge prompts law firms to rehash return plans

In the News

August 2, 2021

## Internal Disclosures from Compliance Audits -What Could Go Wrong?

Littler ASAP

July 28, 2021

#### **Risks in Internal Audits of Compliance Policies**

External Publication



July 7, 2021

## **New Whistleblowing Law Applies to Internal Complaints**

In the News

June 10, 2021

#### Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

## The Littler Annual Employer Survey 2021

Littler Report

May 12, 2021

## Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do

Press Release

May 12, 2021

#### The Anti-Money Laundering Act (AMLA): Defending Whistleblower Claims in the Financial Services

In the News

April 28, 2021

#### The Anti-Money Laundering Act Expands Whistleblower Protections

External Publication

March 10, 2021

## Reopening and COVID-19: Risks of Moving Too Fast

External Publication

November 10, 2020

#### **Internal Investigations and Work Product: Recent Cases**

External Publication

September 9, 2020

#### **Cross-Border Sexual Harassment Claims and Investigations**

External Publication

September 2, 2020

#### Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020



# **EACCNY Post-Pandemic Labor Series Presents: Working from Home and the Challenges of Remote Supervision**

In the News

July 27, 2020

## Foreign Expatriates and U.S. Discrimination Lawsuits

External Publication

July 8, 2020

## **Discovery of Personnel Records in Employment Discrimination Cases**

External Publication

July 2, 2020

#### Sources: Panel to look at NBA medical records

In the News

June 11, 2020

## A Challenge to New Joint Employer Rules

External Publication

March 11, 2020

#### **Employee Bad Actors: Can Employers Recover?**

External Publication

January 8, 2020

#### **Banks and Whistleblowers: Regulators Pounce**

External Publication

November 13, 2019

#### **Cross-Border Investigations: A Practical Update**

External Publication

September 11, 2019

#### Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

## **Heightened Regulation of Corporate Compliance Programs**

External Publication

July 10, 2019



#### The Intersection of FCPA Enforcement and Whistleblower Claims

External Publication

May 8, 2019

## Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

## DFS Whistleblower Guidance: Advice and a Warning Shot

External Publication

March 13, 2019

## The Hague Evidence Convention's Rarely-Used Private Commissioner Provision May Be a Viable Option for Cross-Border Discovery

External Publication

February 1, 2019

#### **Advising Banks: the CSI Peril**

External Publication

January 9, 2019

#### The Foreign Corrupt Practices Act: A Trip-Wire for Financial Executives

External Publication

November 7, 2018

#### The Foreign Corrupt Practices Act: A Trip-Wire for Financial Executives

External Publication

August 28, 2018

## Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

#### #MeToo at Home and Abroad

Littler ASAP

July 16, 2018

#### #MeToo at Home and Abroad

External Publication

July 11, 2018



#### Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Press Release

June 5, 2018

#### Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

### **Different Cultures, Different Legal Approaches**

External Publication

May 9, 2018

#### Non-Disparagement Agreements: Worth It?

External Publication

February 23, 2018

## Hiring Practices and the FCPA

External Publication

January 10, 2018

#### **Employment Pact Seen As Paper Tiger In Trump-Bannon Feud**

In the News

January 5, 2018

## Littler Attorneys Named in 2017 Who's Who Legal Guide

Press Release

September 28, 2017

#### DOL Flip-Flop: SOX's Anti-Retaliation Provisions Apply to Overseas Conduct After All

Littler ASAP

September 15, 2017

## DOL Flip-Flop: SOX's Anti-Retaliation Provisions Apply to Overseas Conduct After All

External Publication

September 14, 2017

## Here's What Lawyers are Telling Companies to Do About DACA

In the News

September 8, 2017

#### Focusing on Labor and Employment Issues Will Always Be in Fashion

External Publication



August 28, 2017

## Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

## Japanese Expatriates and U.S. Discrimination Lawsuits

In the News

June 1, 2017

## **US: Heightened Standards and Bank Human Resources**

International Bar Association Banking Law News

May 2017

## Littler Survey Reveals Employers Caught in a Tangled Web of Federal, State and Local Laws

Press Release

May 11, 2017

#### **Investigations Guidance for Multi-Nationals**

External Publication

May 10, 2017

#### **Trade Secrets and Whistleblower Disclosures**

External Publication

March 8, 2017

#### American Presidency: Trump's Win Confuses a Jittery Middle East

In the News

January 23, 2017

## **Employment Law Expectations of a Trump Administration**

External Publication

January 11, 2017

#### New SEC 'Risk Alert' on Confidentiality Agreements

External Publication

November 9, 2016

#### **DOJ and FTC Release Antitrust Guidance for HR Professionals**

Littler ASAP

November 8, 2016



#### No-Poaching Pacts Could Land HR Professionals in Jail

In the News

November 4, 2016

#### The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

### **Heightened Standards and Bank Human Resources**

External Publication

July 14, 2016

## 'Hybrid' Retaliation Claims and Investigation Protocols

External Publication

May 12, 2016

### **Littler Names Co-Chairs to Financial Services Industry Group**

Press Release

April 5, 2016

## 'Extraordinary' Expansion of Whistle-Blower Rights Proposed

In the News

March 16, 2016

## **Background Checks in Banks, Conflicts with New Laws**

External Publication

March 10, 2016

## Philip M. Berkowitz Appointed Vice Chair of the International Bar Association's Discrimination and Equality Law Committee

Press Release

February 1, 2016

#### New U.K. Whistleblower Rules Rein in Banks

External Publication

January 14, 2016

## Ray Kelly, Other Experts Warn Companies to Be Prepared for Risks after Paris Attacks

In the News

November 18, 2015



#### **Questioning Gender Quotas**

External Publication

October 22, 2015

### **European Court of Justice Expands the Definition of Working Time**

Littler ASAP

September 29, 2015

### Whistle-Blowing Policies Needed in Response to Ruling

In the News

September 17, 2015

## Gender, Diversity, European Quotas, and U.S. Law

External Publication

September 10, 2015

### Gender Quotas: Laudable in Europe, Discriminatory in U.S.

In the News

September 3, 2015

#### Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

## Treasury's OCC Churns Human Resources Seas

External Publication

July 15, 2015

## In Pursuing Gender Diversity Goals, Beware Lawsuits

In the News

July 10, 2015

#### PLI Looks at Cross-Border Employees and International Data

In the News

July 2, 2015

## Lawyers and PR Strategy: The Privilege, and the Limits

External Publication

May 14, 2015

#### Whistleblower Laws Abroad Remain Weak and Untested

In the News



April 28, 2015

## Top 10 Considerations when Outsourcing in Mexico

External Publication
April 20, 2015

## **SEC's Attack on Confidentiality Agreements**

Littler ASAP April 6, 2015

## **SEC and EEOC's Interest in Confidentiality Agreements**

External Publication
March 11, 2015

## **Top 10 International Employment Law Issues in 2015**

External Publication
January 8, 2015

## **2015 Hot Topics for Multinational Companies**

Littler ASAP
December 22, 2014

#### **Bounties for Wandering Whistleblowers**

External Publication
November 13, 2014

## Chinese companies in US urged to learn the employment laws

In the News

October 21, 2014

#### Whistleblowers stand to reap the benefits with possibility of higher payouts

In the News

September 26, 2014

#### Chinese companies in US urged to know employment law

In the News

September 18, 2014

#### **New York and Texas: New Non-Compete 'Partners'**

External Publication

September 11, 2014



#### Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

## Littler's Philip Berkowitz Appointed Vice-Chair of the American Bar Association's International Employment Law Committee

Press Release

July 11, 2014

## 'Presumption of Prudence' Axed in ESOP Stock-Drop Cases

External Publication

July 10, 2014

#### Supreme Court Axes "Presumption of Prudence" in ESOP Stock-Drop Cases

Littler ASAP

July 7, 2014

#### The eBay Settlement: A Look at No-Hire Agreements

External Publication

May 8, 2014

#### Littler Named Law Firm of the Year for Labor and Employment by Who's Who Legal

Press Release

April 2, 2014

#### **Outsourcing in Mexico: Best Practices**

External Publication

March 24, 2014

#### **Supreme Court Grants Lawyers Whistleblower Protection**

External Publication

March 13, 2014

#### More CNIL Guidance for Multinationals Seeking to Comply with SOX & Dodd-Frank

Littler ASAP

March 4, 2014

## Split Payroll And Alternatives For Expatriates And Cos.

External Publication

February 5, 2014



#### USA Report 2013: New York: The 'go to' State for M&A

In the News
January 9, 2014

#### Whistleblower Claims: Issues for 2014

External Publication
January 9, 2014

### The Attorney-Client Privilege and Advising Across Borders

External Publication
November 29, 2013

#### A Kiss in the Caribbean Results in a Lawsuit in New York

External Publication
September 12, 2013

### Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release August 15, 2013

#### 5 Tips For Effective Cross-Border Anti-Bias Policies

In the News August 14, 2013

#### **Discrimination and Deemed Export Laws Intersect**

External Publication
July 11, 2013

#### Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal

Press Release June 24, 2013

#### Lawyers Think Whistleblower Protections Will Be Extended

Fund Action May 27, 2013

#### Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release May 24, 2013

#### Things to Think About When Sending Your U.S. Employee to China

External Publication



May 1, 2013

#### The Final Breaths of the Alien Tort Statute

Littler ASAP

April 19, 2013

## 'Racial Entitlements,' the Voting Rights Act and Corporate Justice

External Publication

March 14, 2013

## The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

## Dynamic Year Expected in Labor and Employment Law

Littler ASAP

January 23, 2013

#### Dynamic Year Expected in Labor and Employment Law

External Publication

January 10, 2013

## Looking Back at Obama's Term in Employment Law

External Publication

November 7, 2012

#### 10 Tips For An Effective Cross-Border Investigation

External Publication

October 31, 2012

## New Decision Highlights the Importance of Forum Selection Clauses in Cross-Border Employment Agreements

Littler ASAP

September 21, 2012

## **Cross-Border Employment and Forum Selection Clauses**

External Publication

September 13, 2012

#### Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012



#### Littler Named World's Leading Law Firm for Management Labor and Employment Work

Press Release

June 12, 2012

### The "Bring Your Own Device" to Work Movement

Littler Report

May 10, 2012

## **Cross-Border Assignments: Current Trends**

External Publication

May 10, 2012

## The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute

Littler Report

February 15, 2012

## **DOL Confirms SOX Whistleblower Protections Do Not Apply Extraterritorially**

Littler ASAP

January 24, 2012

#### FINRA Proposal on Predispute Agreements to Arbitrate Whistleblower Claims

Littler ASAP

December 15, 2011

## OSHA's Interim Final Regulations Clarify the Whistleblower Complaint Investigation Process and Define Available Remedies

Littler ASAP

November 15, 2011

#### Whistleblower Investigations: Are They Privileged?

External Publication

November 10, 2011

## Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Press Release

September 12, 2011

## U.K. Bribery Act "On-Line" as of July 1 – U.S. Employer Impact

Littler ASAP

August 12, 2011



#### 5 Ways to Avoid Employee Misclassification Suits Abroad

In the News

July 27, 2011

## Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Press Release

July 11, 2011

## **Chambers USA Honors Littler And Its Attorneys**

Press Release

June 27, 2011

## European Union's Renewed Consideration of Class Actions May Create a New Mechanism for Employment Law Claims

Littler ASAP

April 5, 2011

#### Bias theory upheld in reservist case

In the News

March 6, 2011

## Mandatory Shareholder Approval of Executive Compensation: SEC Releases Final Rules on "Say on Pay"

Littler ASAP

March 3, 2011

## Managing the Global Workforce – A Legal and Practical Guide to Dangerous International Employee Assignments

Littler Report

February 17, 2011

#### The United Kingdom Abolishes its Default Retirement Age

Littler ASAP

January 27, 2011

#### Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Press Release

August 9, 2010

#### International Employment Lawyer Philip M. Berkowitz Joins Littler Mendelson's New York Office

Press Release

July 26, 2010