



## Peter A. Susser

Shareholder

Global Practice Leader and Chair, International Employment Law Practice Group

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## Practice Areas

International Employment Law

Occupational Safety and Health

Contractors, Staffing and Contingent Workers

## Overview

Peter A. Susser works with global employers to design and implement human resources policies and to resolve a broad range of workplace issues. He also provides his clients with international and employment law counseling. Domestically, Peter regularly handles matters involving:

- Defense of discrimination and harassment claims
- Traditional labor law matters
- Union organizing
- Collective bargaining
- Unfair labor practice litigation
- Labor arbitrations
- Occupational safety and health issues
- Defense of OSHA citations
- Compliance counseling
- Emergency preparedness programs
- Disability discrimination and protected leave issues
- Americans with Disabilities Act issues

- Family and Medical Leave Act matters

He often appears before the Equal Employment Opportunity Commission and the National Labor Relations Board. He also is a registered lobbyist involved with legislative developments in Congress and participates in rulemaking proceedings before federal agencies, such as the Department of Labor. He serves as counsel to several national trade associations on employment law, and workplace safety and health matters. His other clients include companies in:

- Food manufacturing
- Distribution
- Electronics
- Trucking operations
- Staffing and related organizations

Peter has published dozens of articles on a wide range of employment law and workplace safety issues that have appeared in legal journals, human resources publications and trade journals. He also is the author of several employment law treatises.

Peter serves as Littler's corporate secretary, Global Practice Leader and chairs the International Employment Law Practice group. Previously, he served as chair of the firm's Occupational Safety and Health Administration and Workplace Safety Practice group and as the office managing shareholder of the Washington, D.C. office. Prior to working at Littler, he was a trial attorney for the Office of the Solicitor at the U. S. Department of Labor in Washington, D.C.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, International Bar Association
- Member, International Employee Benefits Association
- Member, XBHR - Global Forum for Cross Border Human Resources
- Member, American Benefits Council

## Events & Speaking Engagements

### 2019 Canada Conference

Toronto, ON

November 21, 2019

### The Brexit Time Bomb | Armageddon or Business as Usual?

February 14, 2019

### 2018 Canada Conference

Toronto, ON

November 16, 2018

**Littler Global – 2017 International Labour and Employment Law Update in Europe**

Hamburg

November 7, 2017

**Littler Global – 2017 International Labour and Employment Law Update in Europe**

Paris

November 6, 2017

**Third Annual Conference in Mexico City**

Ciudad de México, CMX

September 27, 2017

**Tercera Conferencia Anual en Ciudad de México**

Ciudad de México, CMX

September 27, 2017

**Third Annual Conference in Monterrey**

San Pedro Garza García, NLE

September 26, 2017

**Tercera Conferencia Anual en Monterrey**

San Pedro Garza García, NLE

September 26, 2017

**Brazil Conference**

August 30, 2017

**Termination of Employment, Payments, Releases and Arbitration**

August 23, 2017

**Puerto Rico Labor Reform 2017 in a Nutshell**

February 24, 2017

**Inaugural Europe Conference - Germany**

Berlin

November 10, 2016

**Inaugural U.K. Conference**

November 8, 2016

**Latin America Conference**

Miami, FL

October 28, 2016

**Inaugural Brazil Conference - São Paulo**

September 14, 2016

**Second Annual Puerto Rico Conference**

San Juan

August 18, 2016

**Make, Break, or Fake it: Legalities of Conducting Business in India**

December 2, 2015

**Littler Global Primera Conferencia en México y Monterrey**

Ciudad de México, CMX

November 11, 2015

**Littler Global Mexico Conference**

Ciudad de México, CMX

November 11, 2015

**Littler Global Primera Conferencia en México y Monterrey**

San Pedro Garza García, NLE

November 10, 2015

**Littler Global Mexico Conference**

San Pedro Garza García, NLE

November 10, 2015

**U.S. Market Entry Series - Melbourne**

October 28, 2015

**U.S. Market Entry Series - Sydney**

October 22, 2015

**U.S. Market Entry Series - Adelaide**

October 19, 2015

**U.S. Market Entry Series - Brisbane**

October 15, 2015

**Pressing Issues Facing Retailers—In the U.S. and Abroad**

February 13, 2012

## **Littler/TransAsia Lawyers - Chinese Employment Law Forum**

Boston, MA

November 2, 2011

## **Books & Book Chapters**

Disability Discrimination and the Workplace, *Bloomberg BNA*, Co-Author: P. Petesch, 2nd Ed., 2011

, *Family and Medical Leave Handbook*, Thompson Publishing Group, 2013

, *Family and Medical Leave Essentials*, Thompson Publishing Group, 2010

USA chapter, *Employment and Labour Law*, European Lawyer, 2010-2013

USA chapter, *Labour and Employee Benefits*, co-author: A. M. Weber, Practical Law Company, 2010-2013

, *State and Local Government Employment Practices Handbook*, Sheshunoff Publications, 1997

## **Recognition**

- Named, The Best Lawyers in America® , 2010-2023
- Named, International Who's Who of Management Labour and Employment Lawyers *Who's Who Legal*, 2013-2016
- Named, Who's Who in American Law , 2014
- Recommended, Labour & Employment *Who's Who Legal*, 2011-2013, 2024

## **Education**

LL.M., Georgetown University Law Center,

J.D., College of William & Mary,

B.S., Cornell University,

## **Bar Admissions**

District of Columbia

Virginia

Maryland

## **Courts**

U.S. Supreme Court

## **Publications & Press**

### **The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

### **The Global Guide Quarterly (Quarter 3, 2024)**

*Littler Global Guide Quarterly*

October 23, 2024

**The Global Guide Quarterly (Quarter 1, 2024)**

*Littler Global Guide Quarterly*

April 18, 2024

**The Global Guide Quarterly (Quarter 4, 2023)**

*Littler Global Guide Quarterly*

January 17, 2024

**The Global Guide Quarterly (Quarter 3, 2023)**

*Littler Global Guide Quarterly*

October 18, 2023

**The Global Guide Quarterly (Quarter 2, 2023)**

*Littler Global Guide Quarterly*

July 21, 2023

**The Global Guide Quarterly (Quarter 1, 2023)**

*Littler Global Guide Quarterly*

April 12, 2023

**Pandemic changed the workplace, now laws must catch up**

*News is my Business*

November 24, 2022

**Littler Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt**

*Press Release*

September 6, 2022

**COVID-19 Vaccination: A Littler Global Guide on Legal & Practical Implications in the Workplace (January 2022 Update)**

*Littler Report*

January 27, 2022

**Littler Continues Global Growth and Deepens European Presence with Expansion into Portugal**

*Press Release*

November 2, 2021

**A Global Vision and the American Dream**

*Littler Podcast*

October 4, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Inaugural Report of Littler’s Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**Littler Expands Client Service in Latin America by Teaming with Brazil’s Chiode Minicucci**

*Press Release*

December 2, 2020

**Littler Enters Tenth European Country Through Combination with Abdón Pedrajas in Spain**

*Press Release*

November 3, 2020

**COVID-19: The New Normal – International Guide Supplement**

*Littler Report*

September 24, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Coronavirus restrictions pit businesses against city officials**

*The Hill*

March 17, 2020

**Foodservice Training Portal Releases Infectious Disease Awareness Program for Restaurants**

*Hospitality Technology*

March 17, 2020

**What Are Companies’ Legal Obligations Around Coronavirus?**

*RestaurantNews.com*

March 12, 2020

**What Are Companies’ Legal Obligations Around Coronavirus?**

*Harvard Business Review*

March 4, 2020

**Littler Continues Global Growth with Expansion into Austria**

*Press Release*

February 18, 2020

**Littler Expands into Asia with Singapore Office**

*Press Release*

November 12, 2019

**Littler Lightbulb: Highlighting Five Recent Developments in Latin America**

*Littler ASAP*

September 17, 2019

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**Littler Adds Oslo-Based Hombler Olsby to Global Platform, Marking Firm's Entry into Scandinavia**

*Press Release*

January 23, 2019

**Littler Enters Belgium with 20-Lawyer Firm Reliance Joining its Global Platform**

*Press Release*

September 11, 2018

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide**

*Press Release*

June 5, 2018

**Littler Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform**

*Press Release*

May 1, 2018

**Littler Expands European Footprint with Move into Italy**

*Press Release*

January 18, 2018

**Littler Attorneys Named in 2017 Who's Who Legal Guide**

*Press Release*

September 28, 2017



**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**Littler Continues Global Growth and Strengthens European Presence Through Combination with GQ Employment Law in the United Kingdom**

*Press Release*

May 9, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Brexit Vote Rocks the Governance Boat in Europe**

*Corporate Compliance Insights*

July 6, 2016

**Looser Employment Regs, Fewer Workers On Tap Post-Brexit**

*Law360*

June 24, 2016

**Who's In, Who's Out in Germany**

*The American Lawyer International*

December 21, 2015

**Littler Global Enters Europe with Expansion Into Germany**

*Press Release*

October 5, 2015

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**2015 Hot Topics for Multinational Companies**

*Littler ASAP*

December 22, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**Littler Named Law Firm of the Year for Labor and Employment by Who's Who Legal**

*Press Release*

April 2, 2014

**Littler Names Lisa "Lee" Schreter as Chair of Board of Directors**

*Press Release*

January 28, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal**

*Press Release*

June 24, 2013

**The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute**

*Littler Report*

February 21, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**Littler Named World's Leading Law Firm for Management Labor and Employment Work**

*Press Release*

June 12, 2012

**What to Consider When Nearshoring in Mexico**

*IndustryWeek*

March 14, 2012

**The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute**

*Littler Report*

February 15, 2012

**Littler's Peter Susser and Peter Petesch Author New Publication on Disability Discrimination and the Workplace Released by Bloomberg BNA**

*Press Release*

January 12, 2012

**Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List**

*Press Release*

July 11, 2011

**European Union's Renewed Consideration of Class Actions May Create a New Mechanism for Employment Law Claims**

*Littler ASAP*

April 5, 2011

**Labour and Employee Benefits Handbook**

*Practical Law Company*

October 28, 2010

**PEOs and The ADA (as revised by the ADA Amendments Act of 2008)**

*NAPEO Legal Review*

2009

**Relief in Sight? DOL Issues Final FMLA Regulations**

*Littler ASAP*

November 25, 2008

**France's Measures on Diversity and Data Protection: The Ten Recommendations of the CNIL**

*Littler ASAP*

June 11, 2007

**Peter Susser Takes Note of Heavy ADA Litigation**

*US Info Disability and Ability Journal*

November 20, 2006

**Peter Susser Discusses Politics in the Workplace on KNX Radio**

*KNX Business Hour*

November 8, 2006

**Peter Susser Says to Limit Political Discussions at Work**

*The Mercury*

November 3, 2006

**Peter Susser Advises Employers on Preparing a Disaster Plan**

*Entrepreneur Magazine*

July 26, 2006

**The Law: Limiting Exposure--of the Legal Kind**

*Harvard Business Review*

May 10, 2006

**Peter Susser Encourages Business to Heed the Warnings of Avian Flu**

*ContinuityCenter.com*

May 4, 2006

**Preparing for a Pandemic**

*Harvard Business Review*

May 2006

**Peter Susser Encourages Employers to Use Checklists Regarding Bird Flu**

*Houston Chronicle*

January 19, 2006

**Peter Susser Explains How Employers are Targeted for Costly Lawsuits for Personal Injury or Death When Employees Cause Traffic Accidents While Driving and Talking on Cell Phones**

*Ornamental Outlook*

January 8, 2006

**FAA Finalizes HazMat Training Requirements for Air Carriers**

*Littler ASAP*

October 25, 2005

**The Employer Perspective on Paid Leave & the FMLA**

*Wash. U. J. Law \* Policy*

2004