



## Morgan Julia Matson

Knowledge Management Counsel

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## Practice Areas

Privacy and Data Security

Background Checks

Inclusion, Equity and Diversity

International Employment Law

## Overview

Morgan J. Matson provides strategic advice and counsel to multinational employers on a wide range of workplace privacy and information security issues, with a focus on global privacy compliance. Her practice involves guiding multinational employers through the intricacies associated with:

- The European General Data Protection Regulation and other global data protection laws
- Cross-border transfers of human resources data
- Multijurisdiction privacy compliance
- Implementation of global background checks
- Global inclusion, equity and diversity initiatives

## Events & Speaking Engagements

### **How to Scale Your U.S. IE&D Data Collection to a Global Workforce While Considering the Data Privacy, Culture, and Local Laws**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

### **Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation**

Association of Corporate Counsel (ACC) Webinar

October 31, 2017

### **Managing HR Data Globally Without Violating the EU's New General Data Protection Regulation (GDPR) and Other International Data Protection Laws**

Pittsburgh, PA

September 19, 2017

**Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation**

April 27, 2016

**Europe's Changing Landscape for Global Employers: Insights into US-EU Safe Harbor 2.0, The EU's New General Data Protection Regulation and other European Employment Law Changes**

February 2, 2016

**Workplace Investigations: The Social Media Impact, Millennials, and the Status of Requiring Confidentiality**

Pittsburgh, PA

January 27, 2015

## Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2022-2025

## Education

J.D., University of Pittsburgh School of Law, 2011

B.A., Brigham Young University, 2007

## Bar Admissions

Pennsylvania

New York

## Languages

French

## Publications & Press

**With a Key Deadline Fast Approaching, Now Is the Time to Address Requirements for Data Transfers Outside of China**

*External Publication*

November 6, 2023

**Strategy to Address China's Recent Proposed HR Exception to Facilitate Cross-Border Data Transfers**

*Littler ASAP*

October 31, 2023

**With a Key Deadline Fast Approaching, Now Is the Time to Address the New and Complex Requirements for Data Transfers Outside of China**

*Littler ASAP*

September 25, 2023

**Implications of India's New Data Protection Law for U.S. Multinational Employers**

*Littler ASAP*

August 24, 2023

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Lawful Cross-Border Transfers of Employees' Personal Data: EU Commission's Communication on the Invalidation of Safe Harbor 1.0 Suggests Safe Harbor 2.0 is on the Horizon**

*Littler ASAP*

November 11, 2015

**European Court of Justice Expands the Definition of Working Time**

*Littler ASAP*

September 29, 2015

**Untying the Knot: Extraterritorial Application of American Employment Statutes**

*Arab Regional Forum News*

August 2014

**The Attorney-Client Privilege and Advising Across Borders**

*External Publication*

November 29, 2013

**New Case Demonstrates the Importance of Forum Selection Clauses**

*Littler ASAP*

November 13, 2013

**The Final Breaths of the Alien Tort Statute**

*Littler ASAP*

April 19, 2013

**New York Passes "Toughest, Strongest" Gun Law in the Nation**

*Littler ASAP*

February 26, 2013

**The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute**

*Littler Report*

February 21, 2013

**Civil Servant or Support Staff? Navigating the Conundrum of U.S. Employment Laws and the Foreign Sovereign Immunities Act**

*External Publication*

January 15, 2012