



Miguel A. Lopez

Shareholder

900 Third Avenue
New York, NY 10022
main: +1 (212) 583-9600
direct: (212) 471-4482
fax: +1 (212) 832-2719
malopez@littler.com



Practice Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Wage and Hour
Investigations
Contractors, Staffing and Contingent Workers
Emerging Companies and Venture Capital

Overview

Miguel A. Lopez focuses his litigation practice on high-stakes disputes concerning trade secret misappropriation, restrictive covenants, and unfair competition, as well as incentive compensation and executive compensation disputes. He also advises clients on matters involving the protection of proprietary information, contingent workforce and independent contractor arrangements, and incentive compensation. He litigates in federal and state courts, and has arbitrated at FINRA, JAMS and the American Arbitration Association.

Miguel has extensive experience working with clients in the technology, media, and healthcare sectors, among others, and has a special interest in start-up and gig-economy businesses.

From 2012 to 2014, Miguel served as a judicial law clerk to the Hon. Ursula Ungaro of the U.S. District Court, Southern District of Florida.

Professional and Community Affiliations

- Co-Chair, Trade Secrets Committee, New York City Bar Association
- Local Leader – Region II, Hispanic National Bar Association
- Member, Board of Directors, Chair, Audit Committee, StartOut

Events & Speaking Engagements

Maximizing Revenue/Minimizing Risk: A Private Equity Guide to Portfolio Management

March 26, 2025

State of the Law: Restrictive Covenants in New York

Trade Secrets Symposium, New York City Bar Association

December 9, 2024

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

Advanced Tips for Drafting Enforceable Noncompete Agreements and Related Restrictive Covenants

Practising Law Institute, New York, NY

September 16, 2024

Contingent Workforce Trends, Policy Guidance and Expectations

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 16, 2024

Drafting Restrictive Covenants

Trade Secrets Symposium, New York City Bar Association

December 11, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2024

Risk Management and Compliance Workshop, Staffing Industry Analysts

October 24, 2023

Advising Start-Ups in a Diverse Marketplace

Lavender Law Conference, National LGBTQ+ Bar Association, Chicago, IL

July 25, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Contingent Workforce Trends, Policy Guidance & Expectations for CY 2023

Risk Management and Compliance Workshop, Staffing Industry Analysts

April 25, 2023

Protecting Competitive Interests in a World without Non-Competes

Corporate Counsel Conference, Hispanic National Bar Association, Phoenix, AZ

March 11, 2023

The Post-COVID Workplace in Financial Services

New York, NY

November 9, 2022

Goldman Sachs 10,000 Small Businesses Initiative

New York, NY

November 3, 2022

Education

J.D., Harvard Law School, 2011

B.A., Columbia University, 2008

Bar Admissions

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Western District of New York

Languages

Spanish

Portuguese

Publications & Press

Fashion forward: New York's Fashion Workers Act threads new standards

In the News

January 30, 2025

IRS Updates Guidance on Section 530 and Worker Status Issues

Littler ASAP

January 24, 2025

New York's Digital Replica Law and its Impact on Artificial Intelligence and the Entertainment Industry

Littler ASAP

January 21, 2025

How Does the New York State Fashion Workers Act Affect Industry Employers and Models?

Littler ASAP

January 10, 2025

Federal and State Authorities Bring Antitrust Enforcement to the Contingent Workforce Sector

Littler ASAP

January 3, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Press Release

January 2, 2024

Non-Compete Ban on the Horizon in New York?

Littler ASAP

June 20, 2023

New York Seeks to Limit the Scope of Permissible Invention Assignment Agreements

Littler ASAP

June 7, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

DOL and IRS Unite to Battle Misclassifying Workers

In the News

January 12, 2023

Department of Labor and IRS Intensify Cooperation on Worker Misclassification

Littler ASAP

December 27, 2022

Littler's Miguel A. Lopez Named Secretary of the New York City Bar Trade Secrets Committee

Press Release

August 23, 2022

New York Appellate Court Takes First Crack at Interpreting NYC's Freelancing Law

Littler ASAP

August 12, 2022

FTC and NLRB Announce Interagency Cooperation in the "Gig Economy"

Littler ASAP

July 29, 2022