



Michael Gregg

Shareholder

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Overview

Michael Gregg delivers strategic advice and counsel to employers on a broad range of matters arising under state and federal laws such as employee discipline, termination, leaves and accommodation, wage and hour practices, trade secrets, privacy, reductions in force and employee classifications.

He also defends employers in state and federal courts and before governmental agencies. Examples of cases he has handled consist of:

- Discrimination
- Employment-related torts
- Wage and hour claims
- Employee benefits
- Wrongful termination
- Harassment
- Retaliation
- Leaves of absence
- Accommodating disabilities
- Trade secrets
- Labor arbitrations

He also represents unionized and public sector employers in labor relations matters, including arbitrations and administrative hearings.

Professional and Community Affiliations

- President, Executive Committee, Orange County Bar Association
- Co-Founding Member, Former President, Thurgood Marshall Bar Association
- Member, International Association of Privacy Professionals

- Accredited, Certified Information Privacy Professional/United States
- Member, National Bar Association
- Board of Directors, Nu Tau Lambda Community Service Corporation

Events & Speaking Engagements

New Employment and Labor Laws for 2016 - Irvine

Irvine, CA

January 21, 2016

New Employment and Labor Laws for 2015

Irvine, CA

January 27, 2015

Getting it Right in the Golden State — Practical Thoughts for Complying with California's New Pregnancy Disability Leave and Disability Discrimination Regulations

Irvine, CA

June 6, 2013

HIPAA Overview

Lorman Education Services, Santa Ana, CA

April 17, 2013

Employment Law Update

Joint Winter Meeting - SoCal CUPA-HR and Southern California HERC, Costa Mesa, CA

February 1, 2013

Littler's Labor & Employment Law Breakfast Series, Employment and Labor Laws Update

Los Angeles, CA

January 16, 2013

Labor and Employment Law Update

San Diego, CA

January 15, 2013

Labor and Employment Law Update

Irvine, CA

January 10, 2013

Employment Law Update

Irvine, CA

October 19, 2012

Leave Me Alone

Irvine, CA

September 28, 2012

Full Brake Ahead? Navigating the FSLA Motor Carrier Exemption

Winter Membership and Board Meeting - National Tank Truck Carriers (NTTC), Key Largo, FL

February 16, 2012

2012 Southern California Legal Update

Irvine, CA

January 19, 2012

Recognition

- Named, The Best Lawyers in America® , 2025

Education

J.D., University of Southern California Gould School of Law, 1999

B.A., University of Southern California, 1995

Bar Admissions

California

Publications & Press

California District Court Refuses to Enjoin Hazard Pay Ordinance

Littler ASAP

March 10, 2021

California Begins the Process of Reopening for Business

External Publication

July 1, 2020

Littler Names New Leadership to Its Affinity Groups and Diversity & Inclusion Council

Press Release

February 14, 2019

California's Consumer Privacy Act of 2018: Why Its Ambiguities May Leave Businesses in a Quandary

The Computer and Internet Lawyer

Volume 36, Number 2, February 2019

California's Consumer Privacy Act of 2018: Why Its Ambiguities May Leave Businesses in a Quandary

Orange County Lawyer

Vol. 60, Number 10, October 2018

Domestic Violence and Professional Sports: Training Could Help Teams Stay Ahead of the Game

External Publication

September 2, 2016

Bullying in professional sports: Adapting to an evolving legal landscape and mitigating risk

External Publication

February 3, 2014

A New Era: Understanding the Legal Rights of Homosexual Players In Professional Sports

In the News

October 1, 2013

Ninth Circuit Holds that Employers Are Entitled to Individualized Damages and Affirmative Defense Determinations in Wage and Hour Class Actions

Littler ASAP

March 13, 2013

9th Circ. Take On Dukes' Scope Raises Bar For Wage Classes

In the News

March 5, 2013

Is Affirmative Action Out of Date?

External Publication

February 1, 2013

Opinion: Independent Contractors Under Fire

In the News

September 3, 2012

"Pumped" about HGH Testing? Careful, It May Violate the ADA

External Publication

April 1, 2012

Transportation Companies Must Plan for and Implement Changes for 2013 to Comply with New Hours of Service Rules

Littler ASAP

February 1, 2012

No Mandated Meals If Work Is On Wheels

External Publication

December 23, 2011

Federal District Court Holds Motor Carriers Are Not Subject to California's Meal and Rest Break Laws

Littler ASAP

November 11, 2011

Motor Carrier Not Subject to State Meal and Rest Break Law

Littler ASAP

November 11, 2011

Employers that Operate a Mixed Fleet of Vehicles May Lose the Motor Carrier Overtime Exemption

Littler ASAP

September 8, 2011

Employers That Operate A Mixed Fleet Of Vehicles May Lose The Motor Carrier Overtime Exemption

Littler ASAP

September 7, 2011

California Court of Appeal Holds That Insurance Adjusters Are Exempt-Thereby Limiting The Decision In Bell v. Farmers Insurance Exchange

Littler ASAP

March 3, 2011

Case Study: Wang V. Chinese Daily News

Law360.com

November 10, 2010

Ninth Circuit Decision on a Mixture of Class Action Issues May Make Federal Courts a More Attractive Forum For Plaintiffs

Littler ASAP

October 7, 2010

A County's Failure to Define "Grade or Class of Positions" May Undermine Ability to Meet Retirement Funding Obligations

Littler ASAP

July 30, 2010

Individual Liability for Wage Violations Expands

Orange County Business Journal

March 16, 2009

EU's Highest Court Rules Speech Constitutes Employment Discrimination

Littler ASAP

July 29, 2008

Connect Proposition 209 Dots to Secure Government Funds

External Publication

July 8, 2005

Keep It Simple (at-will employment in California)

Los Angeles Daily Journal

August 30, 2004