

## Micah Fysh

Associate

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## Practice Areas

Occupational Safety and Health

Workers' Compensation

Discrimination and Harassment

Handbooks and Policies

Home Health and Home Care

## Overview

Micah Fysh advises employers on all aspects of labour and employment issues. He has experience with drafting contracts and workplace policies, collective bargaining, union certification, labour arbitrations, and wrongful dismissal litigation. Micah has particular experience with human rights law and accommodation issues, occupational health and safety, and workers' compensation matters. He has participated in workplace investigations, particularly into allegations of workplace harassment.

Prior to joining Littler, Micah was at a leading labour and employment law boutique firm in Ontario, where he also articulated.

Micah was senior editor and business manager of the *Ottawa Law Review*. An avid mooter, he was invited to represent the University of Ottawa at the Thurgood Marshall Moot Court Competition in the United States, as the sole Canadian participating team.

## Education

J.D., University of Ottawa, 2021, *cum laude*

B.A., McGill University, 2015

## Bar Admissions

Ontario, Canada

## Publications & Press

**Ontario, Canada Human Rights Tribunal Dismisses Probationary Employee's Discrimination Claim**

*Littler ASAP*

February 25, 2025

**Ontario, Canada Court Finds Employer Repudiated Employment Agreement When it Failed to Pay Employee's Contractual Severance**

*Littler ASAP*

February 21, 2025

**Ontario, Canada Announces Effective Date and New Regulations Governing OHS Changes Related to Washroom Facility Maintenance**

*Littler ASAP*

December 11, 2024

**Ontario, Canada Regulation Lists Information Employers Must Provide in Writing to Employees Starting July 1, 2025**

*Littler ASAP*

December 10, 2024

**Ontario, Canada Court Orders Independent Medical Examination of Employee Claiming Indefinite Inability to Mitigate Due to Mental Health Condition**

*Littler ASAP*

October 29, 2024

**Ontario, Canada: Digital Platform Workers' Rights Act, 2022 Coming into Force on July 1, 2025**

*Littler ASAP*

September 11, 2024

**Ontario, Canada Appeal Court Finds Aggravated Damages Award Can Be Made Without Medical Evidence of Diagnosable Psychological Injury**

*Littler ASAP*

August 13, 2024

**Littler Continues Robust Canadian Expansion with Five New Additions to Toronto Office**

*Press Release*

July 2, 2024