



## Matt Freemann

Associate

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## Practice Areas

Unfair Competition and Trade Secrets  
Whistleblowing, Compliance and Investigations  
Construction  
Energy

## Overview

Matt Freemann's practice encompasses advising management on labor and employment law matters. He has extensive experience defending a wide range of clients, from Fortune 100 companies to small businesses.

He was selected to both the National Litigation Team and the Employment Law Committee while with previous law firms, affording him the opportunity to litigate employment matters in federal and state courts in Colorado, Wyoming, Utah, and New Mexico. Before entering private practice, Matt clerked for Judge Anne Ollada in the 18th Judicial District of Colorado.

## Professional and Community Affiliations

- Member, Maasai Education and Advocacy for Change
- Member, Fundacion Aldeas de Paz

## Events & Speaking Engagements

### 2023 Rocky Mountain Regional Employer Conference

Denver, CO  
October 27, 2023

### 2020 Rocky Mountain Virtual Employer

November 18, 2020

## **The New Normal: Colorado's Changing Leave Law Landscape**

July 9, 2020

### **Recognition**

- Named, Ones to Watch *The Best Lawyers in America*®, 2023-2025

### **Education**

J.D., Sturm College of Law at the University of Denver, 2015

B.A./B.A., Colorado State University,

### **Bar Admissions**

Colorado

Wyoming

### **Courts**

U.S. District Court, District of Colorado

U.S. District Court, District of Wyoming

### **Publications & Press**

#### **New Colorado Employment Laws Enacted, Other Statutes Modified**

*External Publication*

July 10, 2024

#### **Forthcoming Additions and Modifications to Employment Laws in Colorado**

*Littler ASAP*

July 2, 2024

#### **Colorado Expands Reasons Employees Can Use Paid Sick Leave**

*Littler ASAP*

June 5, 2023

#### **Colorado Supplemental Sick Leave Relating to COVID-19 Ends in June 2023**

*Littler ASAP*

May 16, 2023

#### **Colorado Updates its Paid Sick Leave Guidance, Including Clarifications on Carry-Over Amounts and Public Health Emergency Leave**

*Littler ASAP*

July 12, 2022

**Colorado Passes Law Requiring Employers to Provide Three Types of Paid Sick Leave**

*Littler ASAP*

June 26, 2020