

## Mark W. Robbins

Shareholder

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## Practice Areas

Labor Management Relations  
Business Restructuring and M&A  
Healthcare  
Retail  
Transportation

## Overview

Mark W. Robbins has been exclusively engaged in the practice of labor and employment law since 1976. He has extensive experience in:

- Union organizing and corporate campaigns
- Collective bargaining
- Strikes and picketing
- Arbitrations
- Mergers and acquisitions
- Layoff and restructuring analysis
- Business restructuring, including WARN and OWBPA compliance
- Wrongful discharge litigation
- Employment discrimination and retaliation
- Workplace harassment
- Leaves of absence and reasonable accommodation
- Development and review of employee handbooks and personnel policies
- Wage and hour matters
- Performance management and termination advice

He regularly appears in federal and state courts and before the National Labor Relations Board, the Equal Employment Opportunity Commission, the Department of Labor, the Federal Mediation and Conciliation Service, the California Department of Fair Employment and Housing, and the California Department of Labor Standards Enforcement. He has specific knowledge of the following statutes:

- The National Labor Relations Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- Title VII
- The Fair Labor Standards Act
- The WARN Act
- The OWBPA
- The California Fair Employment and Housing Act
- State WARN acts
- The California Labor Code
- City and County Living Wage Ordinances

Among his notable successes, Mark successfully defended a supermarket client against a lawsuit filed by employees arising out of the closure of its central baking plant where significant financial demands were at stake.

Additionally, Mark is an experienced speaker who has participated in panel discussions and lectured before business groups and associations.

Mark represents both for-profit and non-profit employers in a wide range of industries, including:

- Health care, including hospitals, skilled nursing facilities and community health centers
- Media
- Entertainment
- Manufacturing
- Retail
- Warehouse and distribution
- Transportation
- Construction
- Education
- Financial services
- Legal services
- Social services
- Temporary staffing services
- Insurance

- Hotels
- Restaurants
- Aerospace
- Automotive
- Petrochemical
- Security
- Airlines
- Government contractors
- Supermarkets
- Wholesale food and produce suppliers

Mark is a core member of Littler Mendelson's Traditional Labor Law Practice Group. He previously served on the firm's Finance Committee.

Before joining Littler, Mark was a trial attorney for six and a half years with the National Labor Relations Board in its Cincinnati and two Los Angeles regional offices where he prosecuted approximately 25 administrative trials and federal court injunction proceedings and investigated hundreds of NLRA cases. He also served for many years as labor counsel to the California Association of Health Facilities.

## Professional and Community Affiliations

- Member, Labor and Employment and Litigation Section, Los Angeles County Bar Association
- Member, Labor and Employment and Litigation Section, Beverly Hills Bar Association
- Member, Labor and Employment and Litigation Section, American Bar Association

## Events & Speaking Engagements

### 2014 Employer Labor Union

Los Angeles, CA

March 18, 2014

### 2014 Employer Labor Union

Los Angeles, CA

February 25, 2014

### 2014 Employer Labor Union

Irvine, CA

January 28, 2014

## Recognition

- Named, The Best Lawyers in America® , 2021-2025
- Named, Top 100 Labor Attorneys in the United States *Labor Relations Institute*, 2006-2009

- Named, Super Lawyer, Southern California, *Super Lawyers*

## Education

J.D., Boston College Law School, 1976, *cum laude*

B.A., University of Rochester, 1973, *With Distinction*

## Bar Admissions

California

District of Columbia

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **The NLRB and Social Media: General Counsel's New Report Offers Employers Some Guidance**

*Littler ASAP*

September 9, 2011

### **Seven Littler Mendelson Attorneys Named Among "Top 100 Labor Attorneys" in the U.S. by Labor Relations Institute**

*Press Release*

July 24, 2009

### **Nine Littler Lawyers Top the List of U.S. Labor Attorneys**

*Press Release*

August 4, 2008

### **NLRB Modifies "Recognition Bar" Doctrine to Permit Employees and Rival Unions to File Election Petitions**

*Littler ASAP*

October 8, 2007

### **Labor Relations Institute Names Littler Mendelson Lawyers as Top US Labor Attorneys**

*Press Release*

June 20, 2007

**Labor Relations Institute Names Littler Mendelson Lawyers as Top US Labor Attorneys**

*Press Release*

June 16, 2006

**Ron Holland, Gordon Letter, and Mark Robbins Recognized as Top Attorneys by LRI**

*In the News*

June 12, 2006