



## Maria-Jose Malaver-Reyes

Associate

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### Practice Areas

Discrimination and Harassment  
International Employment Law  
Investigations  
Labor Management Relations  
Wage and Hour

### Overview

Maria-Jose Malaver-Reyes represents and counsels clients on domestic and international labor and employment matters. Maria assists businesses in navigating workplace issues such as discrimination and harassment claims, wage and hour disputes, and collective bargaining and labor disputes. She also advises multinational companies on implementing multi-country employee handbooks, executing multi-country reductions in force, and undertaking cross-border internal investigations.

Prior to joining Littler, Maria was a trial attorney and legal honors attorney for the U.S. Department of Housing and Urban Development (HUD). She focused on litigating discrimination, retaliation, and merit systems principles complaints before the EEOC and the MSPB. Maria provided advice to internal management clients about employees on probationary status, implementing performance plans, and employee terminations. Because HUD is the enforcement agency for the Fair Housing Act, she also investigated and litigated fair housing complaints and presented trainings to client teams on compliance with federal and state fair housing statutes and regulations.

### Professional and Community Affiliations

- Member, Denver Bar Association
- 2024 Academy Fellow, National Employment Law Council

### Events & Speaking Engagements

## **2024 Rocky Mountain Regional Employer Conference**

Denver, CO

October 18, 2024

## **2023 Rocky Mountain Regional Employer Conference**

Denver, CO

October 27, 2023

## **Education**

J.D., Emory University School of Law, 2020

B.A., University of Georgia, 2016

## **Bar Admissions**

Colorado

## **Languages**

Spanish

English

## **Publications & Press**

### **The artificial intelligence angle: Loper Bright's impact on federal and state AI legislation, regulations, and guidance**

*External Publication*

September 18, 2024

### **The Artificial Intelligence Angle: Loper Bright's Impact on Federal and State AI Legislation, Regulations, and Guidance**

*Littler ASAP*

September 4, 2024

### **A Rocky Mountain Remix for Protected Concerted Activity: Colorado Adopts Rules for the Protections of Public Workers Act, Creating NLRA Section 7-Like Rights and Remedies**

*Littler ASAP*

March 14, 2024

### **Colorado Enacts Legislation Restricting Employers from Requesting Age-Related Information from Job Applicants**

*Littler ASAP*

June 12, 2023