

Lucas Gropengießer

Associate

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Practice Areas

HR Advice and Counsel
Labor Management Relations
Litigation and Trials

Overview

Lucas Gropengießer advises national and international companies in all areas of individual and collective labor law. With his open and direct manner, he champions the interests of his clients in day-to-day counseling and in legal proceedings.

Lucas previously worked as a research associate, and had his legal traineeship at the Regional Court of Düsseldorf, including stations at Gleiss Lutz in the area of labor law and in the personnel department of the Deutsche Oper am Rhein (German Opera on the Rhine). He also serves as a lecturer and examiner at the SRH University of Applied Sciences Heidelberg.

Education

Law Degree, Ruprechts-Karls-University Heidelberg,

Bar Admissions

Germany

Languages

German
English
Italian

Publications & Press

Overtime Pay for Part-Time Workers: Legal Clarity from Germany's Highest Labor Court

Littler ASAP

March 6, 2025

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

Germany: Short-time Work Allowance – New Framework Conditions

Littler ASAP

August 31, 2023

Littler Global Guide - Germany - Q2 2023

Littler Global Guide Quarterly

July 21, 2023