

Lori B. Alexander

Shareholder

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Practice Areas

Discrimination and Harassment
Litigation and Trials
ERISA and Benefit Plan Litigation
HR Advice and Counsel
Class Action
Home Health and Home Care

Overview

Lori B. Alexander has extensive experience representing companies throughout Connecticut in a range of labor and employment matters, including:

- Complex employment litigation
- Discrimination claims
- Wrongful discharge
- Retaliation cases
- Labor arbitrations
- Administrative charges
- Employee Retirement Income Security Act benefits litigation
- Employment arbitrations
- Other disputes between employers and employees

She represents clients in state and federal courts and before the Equal Employment Opportunity Commission, the Connecticut Commission on Human Rights and Opportunities and the Connecticut Department of Labor in matters involving:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act

- The Fair Employment Practices Act
- The Fair Labor Standards Act
- State and federal common law

Lori also regularly advises employers on matters such as:

- Reviewing and developing internal policies and procedures
- Developing and presenting training related to sexual harassment and other human resource issues, including 'train the trainer'
- Hiring and firing decisions
- Employee benefits
- A variety of investigations including those involving claims of discrimination

Her clients include telecommunications, insurance, and manufacturing companies; retailers and banks, among others. Lori is one of three founding members of Littler Mendelson's New Haven office.

Before joining Littler, Lori was a partner at a general practice firm in New Haven. In law school, she was an editor of the *Connecticut Law Review*.

Professional and Community Affiliations

- Former President, New Haven County Bar Association
- Member, Connecticut Bar Foundation
- Member, Labor and Employment and Federal Practice sections, Connecticut Bar Association
- Member, American Bar Association

Events & Speaking Engagements

Handbook Policies: Essential Changes and Updates

CBIA Human Resources Conference

February 28, 2024

Connecticut Paid Leave: What You Need to Know

New Haven, CT

August 27, 2021

Connecticut Paid Leave: What You Need to Know

February 26, 2021

“Do I really have to let my employee say (or wear) that?”: Protected Speech in the Workplace and on Social Media in Connecticut

July 30, 2020

COVID-19 Considerations for the Workplace: ?An Employer Overview

May 20, 2020

Me, Too! What's Changed — and What Hasn't — In the Wake of Weinstein

New Haven, CT

June 12, 2018

Me, Too! What's Changed - and What Hasn't - in the Wake of Weinstein

New Haven, CT

April 26, 2018

2017 New England Employer Conference

Boston, MA

October 27, 2017

What Does a Trump Administration Mean for Employers?

New Haven, CT

March 29, 2017

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT

April 7, 2016

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT

April 5, 2016

2015 Tri-State Employer Conference

New York, NY

November 5, 2015

Next Steps In The Wake Of The Companionship Exemption Decision: What Should Home Care Employers Do Now?

New Haven, CT

April 2, 2015

Employee Records 101: What Every Business Manager, Owner, and HR Representative Needs to Know

New Haven, CT

November 7, 2013

Social Media and Off-Duty Conduct: What Employers Need to Know

New Haven, CT

September 15, 2011

Litigating Claims in Troubled Economic Times - How to Keep Your Company from Becoming a Statistic: The Latest Trends in Employment Disputes

Human Resources Conference - Connecticut Business and Industry Association and Society for Human Resource Management, CT

May 13, 2010

The Wage and Hour Class Action Flood: Strategies for Stemming the Tide

Association of Corporate Counsel, Western/Southern Connecticut Chapter

April 7, 2009

Managing Employees With Medical Conditions: Navigating Through the New ADA amendments, FMLA, and State Disability and Leave Laws

New Haven, CT

December 3, 2008

Recognition

- Named, The Best Lawyers in America®*, 2013-2025
- Ranked, Labor & Employment *Chambers USA*, 2007-2024
- Named, Super Lawyer**, Connecticut, *Super Lawyers*, 2012 and 2014
- Recipient, 20 Noteworthy Women *New Haven Business Times*, 2002

Education

J.D., University of Connecticut School of Law, 1990, *With Honors*

M.A., New York University, 1985

B.S., Dartmouth College, 1978, *magna cum laude, Phi Beta Kappa*

Bar Admissions

Connecticut

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of Connecticut

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Press Release

June 6, 2024

Advocates Look To Connecticut For Blanket NDA Ban In 2024

In the News

January 1, 2024

Office Snapshot: Littler's Connecticut Anchor In New Haven

In the News

August 3, 2023

Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023

Understanding the Wage and Hour Compliance Puzzle

In the News

March 28, 2023

CT employers face host of new employment law challenges

External Publication

January 3, 2023

Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Connecticut Limits Inquiries into Age of Job Applicants

In the News

August 2, 2021

Connecticut Limits Inquiries into Prospective Employees' Ages

Littler ASAP

July 29, 2021

Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

5 Tips for Terminating Remote Workers

In the News

June 19, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Press Release

May 27, 2016

Littler's Lori B. Alexander Named Office Managing Shareholder in New Haven, Connecticut

Press Release

January 4, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Press Release

May 23, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release

May 24, 2013

Chambers USA Honors Littler And Its Attorneys

Press Release

June 27, 2011

Littler Attorneys Honored by Chambers USA

Press Release

June 21, 2010

Firing Line: In-House Counsel Targets Company's Treatment of Minorities

Connecticut Law Tribune

April 26, 2010

Measures Employers Can Take to Ensure Happy and Healthy Employees

The Mary Jones Show, WDRC-AM

July 25, 2008