

Liam McMunagle

Associate

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Practice Areas

HR Advice and Counsel

Handbooks and Policies

Discrimination and Harassment

Leave and Accommodation

Labor Management Relations

Occupational Safety and Health

Overview

Liam McMunagle advises and represents employers in all areas of employment and labour law, including employment standards, human rights, occupational health and safety, as well as union certification, collective bargaining and grievance management.

Liam regularly reviews and prepares employment contracts and policies, manages employee dismissal litigation, and provides strategic advice regarding various workplace issues such as accommodation, investigations and discipline.

Prior to joining Littler, Liam summered and articulated at an international full-service law firm before developing his practice at a premier regional law firm dedicated to assisting employers across eastern Ontario.

Education

J.D., Queen's University, 2019

B.A., University of Toronto, 2016, *Honors with High Distinction*

Bar Admissions

Ontario, Canada

Publications & Press

Ontario, Canada Human Rights Tribunal Finds Job Posting for a “Qualified Woman” Did Not Constitute Discrimination

Littler ASAP

February 7, 2025

Ontario, Canada Appellate Court Provides Guidance to Employers on How to Draft Employment Settlement Documents

Littler ASAP

November 11, 2024