

Laura Lobb

Partner

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Practice Areas

Business Restructuring and M&A
HR Advice and Counsel
Financial Services

Overview

Laura Lobb has over 14 years' experience advising on the employment aspects of commercial transactions, with a particular focus on complex M&A and TUPE/ outsourcing arrangements. Having been involved in matters from major reorganizations through to advising at board level on significant transactions, Laura gives practical and pragmatic advice with a commercial focus.

Laura also has experience of advising on substantial and high-profile regulatory matters and has advised in relation to HMRC investigations into NMW issues in the technology sector (specifically in relation to secondees from other jurisdictions and apprentices), ICO investigations following insurance sector-wide data breaches, and both supporting and carrying out HR investigations as an independent investigator.

Laura is recognised as a key lawyer in Legal 500 (2025) for specialising in employment aspects of international transactions. Clients say, "She will walk the extra mile for you. My interactions with Laura Lobb have been consistently outstanding. She goes above and beyond to assist you. I also value the genuine care and personal attention she provides, which sets her apart from those firms who treat you merely as a "case". It's truly refreshing to collaborate with professionals who invest in your well-being on a personal level."

Laura excels at delivering realistic and clear advice in order to build strong working relationships in these challenging situations. Building on an early career of advising in relation to TUPE and organisational change in public sector matters, Laura has transferred this knowledge of a regulated environment to advising on matters relating to financial services. She has advised in relation to the effects of SMCR and the implementation of GDPR and gives advice that takes into account the nuances of working in a regulated sector, providing support from a legal perspective with an insight into employee relations, accountability

to a regulator and public perception.

Laura initially trained at a large national law firm before moving to a smaller niche firm with a strong reputation for employment law. Most recently (following a career break to pursue her love of skiing) Laura held a senior role at CMS, resulting in a very broad career and legal experience.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Recognition

- Named, Recommended Lawyer *Legal 500*, 2023-2025
- Recognized, IEL Elite *International Employment Lawyer*, 2024

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

UK: Fire and rehire – where are we now and what happens next?

Littler ASAP

November 1, 2024

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

Littler Global Guide - United Kingdom - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

UK Employment Law Forecast: Emerging Challenges and Trends for 2024

Littler ASAP

January 31, 2024