



Katherine S. Birmingham

Littler CaseSmart Counsel

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Overview

Katherine “Katie” Birmingham is a member of the Littler CaseSmart® – Class Action™ team team. She is responsible for early case evaluation (ECE). At the outset of each employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts an ECE report for clients’ cases, which includes an analysis of potential defense and settlement strategies as well as potential litigation risks. In keeping with each client’s litigation philosophy, she partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Katie has advised and represented employers in a broad range of employment law issues arising under federal and state laws, including:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act
- Other federal and state statutes

Katie received her professional culinary diploma from Ecole de Cuisine La Varenne.

Bar Admissions

Georgia