



Katherine J. Mills

Associate

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Practice Areas

Litigation and Trials

HR Advice and Counsel

Handbooks and Policies

Discrimination and Harassment

Drugs and Alcohol

Overview

Katherine J. Mills focuses her practice on employment litigation, representing employers throughout state and federal courts in Ohio as well as state, federal, and local administrative agencies. She works with clients to provide advice and counseling on a large scope of labor and employment issues and topics. Katherine has significant experience handling discrimination, harassment, and retaliation cases, in addition to drafting policies, procedures, and handbooks.

Professional and Community Affiliations

- Co-Social Chair, Cleveland Employment American Inn of Courts
- Member, Cohort of Ladder Down Cleveland for Women Lawyers, 2025

Recognition

- Named, Rising Star *Super Lawyers*, 2024-2025

Education

J.D., University of Akron, 2022, *cum laude*

B.S., University of Akron, 2019, *summa cum laude*

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio