

Kate Richards

Associate

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Overview

Kate Richards works across all areas of employment law, including advisory, litigation and transactional support.

In the Legal 500 guide clients said, "the Littler UK team – in particular our core team of Raoul Parekh and Kate Richards – have been instrumental in helping Moderna expand its global footprint across the EMEA region. The team, working as our legal project managers and advisors, has worked in close partnership to help us deliver strategic advice and record speed and approach complex problems with a true global view. We would not have been able to be as efficient or effective without their partnership."

Kate joined the firm in January 2021, having trained and qualified at international law firm CMS. During her training contract, Kate completed seats in employment, banking, property litigation and planning. She worked on a number of international projects and gained valuable experience on multi-jurisdictional matters.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Education

Graduate Diploma in Law, The University of Law, 2016
LPC, BPP University, 2017
B.A., University of York, 2015

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

UK Court of Appeal Decision Addresses Tension Between Religious Beliefs and Reputational Damage
Littler ASAP

March 6, 2025

Littler Global Guide - United Kingdom - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

UK Tribunal Overturns Dismissal for Prank at Work: A Win for Workplace Banter?

Littler ASAP

March 29, 2024

UK Employment Law: Step into 2024

Littler ASAP

December 20, 2023

Littler Global Guide - United Kingdom - Q2 2021

Littler Global Guide Quarterly

July 19, 2021