

## José Joaquín Acuña Solís

Partner

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### Overview

José Joaquín Acuña Solís co-chairs the firm's consulting practice. He is a professor in labor law at the University of Costa Rica and the Latina University of Costa Rica. He also teaches in the Labor and Social Security Law Master's Program at the Universidad Estatal a Distancia and the Human Resources Master's Degree Program at the Universidad Autónoma de Monterrey. His articles have been published in *Actualidad Económica* and *Menú Informativo* magazines, and he is a regular contributor to the Empleo.com Section of the *Periódico La Nación*. He frequently speaks on labor, employment and privacy law at seminars and conferences.

### Professional and Community Affiliations

- Member, Labor Law Commission, Costa Rica Bar Association
- Miembro, Comisión de Derecho Laboral – Colegio de Abogados de Costa Rica

### Events & Speaking Engagements

#### Cuarta Conferencia Anual en Monterrey

San Pedro Garza García, NLE

November 15, 2018

#### Fourth Annual Conference in Monterrey

San Pedro Garza García, NLE

November 15, 2018

#### Fourth Annual Conference in Mexico City

Ciudad de México, CMX

November 14, 2018

#### Cuarta Conferencia Anual en Ciudad de México

Ciudad de México, CMX

November 14, 2018

**Tercera Conferencia Anual en Ciudad de México**

Ciudad de México, CMX

September 27, 2017

**Third Annual Conference in Mexico City**

Ciudad de México, CMX

September 27, 2017

**Third Annual Conference in Monterrey**

San Pedro Garza García, NLE

September 26, 2017

**Tercera Conferencia Anual en Monterrey**

San Pedro Garza García, NLE

September 26, 2017

**2017 Littler Global Brazil Breakfast Briefings**

June 21, 2017

**Second Annual Conference in Central America**

Panama City

October 12, 2016

**Littler Global Primera Conferencia en Centroamérica**

San José, SJ

October 29, 2015

**Littler Global Central America Conference**

San José, SJ

October 29, 2015

**Recognition**

- Named, Labour and Employment *Chambers Latin America*, 2025
- Recommended, Labour & Employment *Who's Who Legal*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Costa Rica *Business Today*, 2023
- Named, Up and Coming, Labour and Employment, *Chambers Latin America*, 2014
- Reconocido, Derecho Laboral *Chambers Latin America*, 2025
- Recommended, Labour & Employment *Who's Who Legal*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Costa Rica *Business Today*, 2023

- Mencionado, en la categoría de Abogados Prometedores en Derecho Laboral - Chambers Latin America, 2014

## Education

M.A., Universidad Estatal a Distancia, Costa Rica, 2011  
Advanced Law Degree, University of Salamanca, Spain, 2009  
Law Degree, University of Costa Rica, Costa Rica, 2006  
M.A., Universidad Estatal a Distancia, Costa Rica, 2011  
Especialización, University of Salamanca, Spain, 2009  
Abogado, Universidad de Costa Rica, Costa Rica, 2006

## Bar Admissions

Costa Rica

## Languages

Spanish  
English

## Publications & Press

### **Littler Recognized in 2025 Chambers Latin America Guide**

*Press Release*  
August 22, 2024

### **Littler Ranked in Chambers Latin America Guide 2023**

*Press Release*  
August 26, 2022

### **Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides**

*Press Release*  
September 22, 2017

### **Top Ten Employment Discrimination Tips in Central America and the Dominican Republic**

*External Publication*  
October 1, 2014