



John W. Hofstetter

Of Counsel

Key Tower
127 Public Square, Suite 1600
Cleveland, OH 44114
main: +1 (216) 696-7600
direct: (216) 623-6094
fax: +1 (216) 696-2038
jhofstetter@littler.com



Practice Areas

Arbitration
Discrimination and Harassment
Litigation and Trials
Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations

Overview

John W. Hofstetter advises and counsels management on a variety of employment law issues, including policy and procedure on workplace discrimination, Title VII, ADEA, ADA accommodations, discipline and discharge, wage and hour, and prevailing wage laws. He represents clients in administrative hearings and mediations before state and federal employment commissions, as well as in state and federal court. John's practice also focuses on assisting companies with unfair competition issues, such as the theft of trade secrets and the enforcement of noncompete, nonsolicitation, nondisclosure and confidentiality agreements.

In addition, he is actively involved in Littler's pro bono initiatives, serving as the Cleveland office's liaison to the firm's pro bono committee.

Before joining Littler, John worked as a litigation associate in the Cleveland office of a full-service national law firm.

Professional and Community Affiliations

- Member, Cleveland Metropolitan Bar Association
- Partner in Justice, Legal Aid Society of Cleveland, 2020-present
- Member, Inaugural Leadership Academy, Cleveland Metropolitan Bar Association, 2017-2018
- Board Member, Friends of the Akron-Summit County Public Library, 2017-2018

Events & Speaking Engagements

2024 Ohio Regional Employer Conference

Cleveland, OH
October 10, 2024

2023 Ohio Regional Employer Conference

Cleveland, OH
October 5, 2023

2022 Ohio Regional Employer Conference

Cleveland, OH
October 6, 2022

2021 Ohio Virtual Regional Employer Conference

October 14, 2021

The Next Normal: Getting Back to Business in Ohio

August 3, 2020

Applying the Rules of Evidence: What Every Attorney Needs to Know

National Business Institute, Mansfield, OH
November 11, 2019

NCIS: USERRA – Unravelling the Mysteries of the Uniformed Services Employment and Reemployment Rights Act

Ohio Society for Human Resource Management, Columbus, OH
September 19, 2019

Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star *Super Lawyers*, 2021

Education

J.D., Cleveland State University College of Law, 2011, *summa cum laude*
B.A., The Ohio State University, 2008, *cum laude*

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020