



## John P. Nordlund

Shareholder

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## Practice Areas

Class Action  
Discrimination and Harassment  
Wage and Hour  
Litigation and Trials

## Overview

John P. Nordlund's practice focuses on the defense of employers in employment litigation matters under both state and federal law with emphasis in complex wage and hour class and representative actions. John's litigation experience includes the defense of individual and multiplaintiff, class, and representative action lawsuits, including claims under the California Private Attorneys General Act (PAGA), arising from alleged wage and hour violations, discrimination, harassment, retaliation, wrongful termination, breach of contract, and other claims. John has successfully opposed class certification and has litigated several cases through trial or arbitration, obtaining favorable jury verdicts and arbitration awards.

Additionally, John has significant experience in defending employment matters pending before state and federal government agencies, such as the Equal Employment Opportunity Commission, the California Civil Rights Department (formerly the Department of Fair Employment and Housing), the California Department of Industrial Relations – Division of Labor Standards Enforcement, and the California Employment Development Department.

John also has experience advising on various day-to-day workplace and employment-related issues, including drafting and implementation of workplace policies, wage and hour compliance, and personnel actions, including discipline and termination.

## Professional and Community Affiliations

- Member, San Diego Chapter, Federal Bar Association
- Member, San Diego County Bar Association
- Member, Lawyers Club of San Diego

- Comments Editor, San Diego Law Review Editorial Board, Volume 49, 2012
- Teaching Assistant, Lawyering Skills Department, University of San Diego School of Law, August 2010 - May 2011
- Legal Intern, Education & Disability Clinic, University of San Diego School of Law Legal Clinics, Summer 2010

## Recognition

- Named, Ones to Watch, Litigation - Labor and Employment, *The Best Lawyers in America*®, 2021-present
- Named, Rising Star, San Diego, *Super Lawyers*, 2023-present
- Recipient, CALI Excellence for the Future Award - Alternative Dispute Resolution *University of San Diego School of Law*
- Phi Delta Phi International Legal Honor Society *University of San Diego School of Law*

## Education

J.D., University of San Diego School of Law, 2012

B.A., University of California, San Diego, 2009, *magna cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

## Publications & Press

**Love may be blind, but the NLRB is not: Board argues that reality TV show contestants are employees**

*External Publication*

January 6, 2025

**Love May Be Blind, but the NLRB Is Not: Board Argues that Reality TV Show Contestants Are Employees**

*Littler ASAP*

December 20, 2024

**Littler Welcomes Shareholder John Nordlund in San Diego**

*Press Release*

April 1, 2024