

Jody A. Landry

Shareholder

501 West Broadway
Suite 900
San Diego, CA 92101
main: +1 (619) 232-0441
direct: (619) 515-1811
fax: +1 (619) 232-4302
jlandry@littler.com



Practice Areas

Discrimination and Harassment

Wage and Hour

Class Action

Handbooks and Policies

Litigation and Trials

Overview

In her practice, Jody A. Landry handles employment litigation matters of a broad variety, including both single plaintiff and class actions, that generally stem from claims of:

- Overtime misclassification
- Failure to provide meal/rest breaks
- Wrongful termination
- Sexual harassment
- Employment discrimination
- Retaliation
- Breach of contract
- Other wage and hour violations

Appearing in state and federal courts, she regularly handles class actions involving a variety of wage and hour issues arising under:

- Fair Labor Standards Act
- Fair Employment and Housing Act
- California Labor Code (and Wage Orders)
- Other California laws

Her notable litigation successes include obtaining defense jury verdicts in cases involving race discrimination/wrongful termination, disability discrimination, sexual harassment, retaliation and overtime pay. She also defeated a class certification on several alleged missed meal period claims.

Jody also handles administrative matters before California's Division of Labor Standards Enforcement and the Department of Fair Employment and Housing. She also spends a great deal of time advising and counseling clients on day-to-day human resource and personnel issues, including:

- Handbooks
- Discipline
- Termination
- Wage and hour matters
- Layoffs, pregnancy leave
- Family and medical leave
- Employment benefits

Her clients include retailers, service establishments and manufacturing operations.

Jody served on Littler Mendelson's Associate's Committee for six years and on the Firm Nominating Committee for eight years. In law school, she was a member of the *University of San Diego Law Review*.

Events & Speaking Engagements

Timely Talk About Wage and Hour Law Regular Rate Perils

May 22, 2018

Mastering the Exasperating: Navigating California's Leave of Absence Laws

San Diego, CA

June 7, 2013

Recognition

- Named, Lawyer of the Year *The Best Lawyers in America*©, 2017, 2021, 2025
- Named, The Best Lawyers in America® , 2013-2025
- Named, Top Lawyer, Labor & Employment, *San Diego Magazine*, 2015
- Awarded, AV® Peer Review Rating *Martindale-Hubbell*

Education

J.D., University of San Diego School of Law, 1986, *magna cum laude*

B.A., Pacific Union College, 1983

Bar Admissions

California

Publications & Press

More Than 240 Littler Attorneys Recognized in 2025 Editions of Best Lawyers in America® and Best Lawyers: Ones To Watch® in America

Press Release

August 15, 2024

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler Shareholder Jody Landry Named a "Lawyer of the Year" in the 2017 Edition of the Best Lawyers in America©

August 29, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

California Law Extends Workplace Discrimination Prohibition to Stalking Victims and Imposes New Reasonable Accommodation Requirement

Littler ASAP

December 5, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Employer's Right to Settle Disputed Claims with Individual Employees Affirmed

Littler ASAP

March 12, 2009

Jody Landry Recommends Less Alcohol for Holiday Office Parties

In the News

December 18, 2006

Effective January 1, 2003, California Will Have Its Own WARN Law That Imposes Notice and Documentation Requirements That Differ in a Number of Respects From Its Existing Federal Law Counterpart

Littler ASAP

October 1, 2002