

Jeremy A. Roth

Shareholder

501 West Broadway Suite 900 San Diego, CA 92101 main: +1 619) 232-0441 direct: (619) 515-1825 fax: +1 (619) 232-4302 jroth@littler.com



Practice Areas

Class Action Litigation and Trials

Overview

Jeremy Roth served as Littler's co-president and co-managing director for the firm from 2012-2020, guiding the firm's strategic direction and global growth strategy. He played a significant role in expanding the firm's global presence to include new offices throughout Central and Latin America, as well as Europe. Additionally, Jeremy served on the firm's board of directors and on the board of Littler Global. Previously, Jeremy was a full-time litigator and was the office managing shareholder of Littler's San Diego office where he served in that capacity for 12 years.

Named one of the Most Powerful Employment Attorneys by *Human Resource Executive* and *Lawdragon Inc.*, Jeremy has more than 27 years of experience handling labor and employment matters. Jeremy has represented retailers, hotels and other management clients in state and federal courts and before various government agencies. He has defended employers in all phases of litigation, including through jury trials, and has handled countless mediations and arbitrations in the areas of alleged discrimination, wrongful termination, employment-related torts, wage and hour claims, and class and collective action claims.

The media regularly turn to Jeremy for comments on legal industry trends and he has been quoted extensively in a variety of business and legal publications both in the U.S. and globally.

Professional and Community Affiliations

• Former Chair, Labor and Employment Law Section, San Diego County Bar Association

Events & Speaking Engagements

2024 Conferencia Anual de Littler México - Ciudad de México Ciudad de México, CMX



November 6, 2024

2024 Mexico Employer Conference Ciudad de México, CMX November 6, 2024

2019 Canada Conference Toronto, ON November 21, 2019

Fifth Annual Conference in Mexico City Ciudad de México, CMX October 2, 2019

5a Conferencia Anual en Ciudad de México October 2, 2019

Fourth Annual Conference in Mexico City

Ciudad de México, CMX November 14, 2018

Cuarta Conferencia Anual en Ciudad de México

Ciudad de México, CMX November 14, 2018

Panelist, Bloomberg Law Leadership Forum

May 23, 2018

Inaugural Europe Conference - Germany Berlin November 10, 2016

Inaugural U.K. Conference November 8, 2016

Latin America Conference Miami, FL

October 28, 2016

Littler Global Primera Conferencia en Centroamérica

San José, SJ October 29, 2015



Littler Global Central America Conference

San José, SJ October 29, 2015

Littler Global Puerto Rico Conference

San Juan August 20, 2015

Recognition

- Awarded, AV Preeminent® Peer Review Rating Martindale-Hubbell
- Named, The Best Lawyers in America®, 2009-2025
- Named, Lawyer of the Year, San Diego, The Best Lawyers in America®, 2020, 2025
- Named, Nations' Most Powerful Employment Attorneys, Top 100, *Human Resource Executive / Lawdragon Inc.*, 2013-2019
- Named, 50 Most Influential Leaders in San Diego San Diego Daily Transcript, 2017
- Named, Recommended Lawyer, Labor and Employment Disputes in Defense, Legal 500 United States, 2016
- Recognized, BTI Client Service All-Star Team for Law Firms BTI Consulting, 2009 and 2012
- Named, San Diego's Top 10 Employment Lawyers San Diego Daily Transcript, 2007-2009
- Named, Super Lawyer, Southern California, Super Lawyers
- Named, Labour and Employment Who's Who Legal
- Named, 500 Leading Corporate Employment Lawyers Lawdragon, 2020-2025

Education

J.D., Boston University School of Law, 1986 M.L.I.R., Michigan State University, 1983 B.S., Iowa State University, 1982

Bar Admissions

California

Publications & Press

More Than 240 Littler Attorneys Recognized in 2025 Editions of Best Lawyers in America® and Best Lawyers: Ones To Watch® in America Press Release August 15, 2024

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release August 19, 2021



Latest US Law Firm Dublin Launch Unrelated to Brexit, Leaders Say

In the News January 12, 2021

Employment law firm GQ|Littler expands into Dublin

In the News January 12, 2021

GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly

Press Release January 12, 2021

Littler Attorneys Recognized by BTI Consulting and Lawdragon

Press Release December 15, 2020

Littler Recognized as Top Digital Law Firm in Financial Times 2020 North America Innovative Lawyers Report

Press Release December 11, 2020

Littler enters Brazil with Chiode Minicucci partnership

In the News December 9, 2020

2 BigLaw Firms Announce New Diversity Initiatives

In the News December 8, 2020

Littler Launches Diversity & Inclusion Compensation Initiative

Press Release December 8, 2020

Littler Expands Client Service in Latin America by Teaming with Brazil's Chiode Minicucci

Press Release December 2, 2020

Littler Enters Tenth European Country Through Combination with Abdón Pedrajas in Spain Press Release November 3, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers *Press Release*



August 20, 2020

Littler CaseSmart® Celebrates 10th Anniversary Press Release

August 12, 2020

Littler Mexico Launches NOM-035 Survey Tool to Assist Employers with Compliance

Press Release July 27, 2020

Littler México Lanza La Herramienta Littler | Encuesta NOM-035 Para Ayudar A Los Empleadores En El Cumplimiento De Obligaciones

Press Release July 27, 2020

The NLJ 500: Where Are Women Winning?

In the News June 23, 2020

Mexico: Labor Work Surges on Coronavirus

In the News April 1, 2020

Littler Continues Global Growth with Expansion into Austria

Press Release February 18, 2020

Littler Recognized in Financial Times 2019 North America Innovative Lawyers Report

Press Release December 11, 2019

Littler Attorneys in Venezuela Earn Best Lawyers© Recognition

Press Release December 6, 2019

Littler Attorneys Named to 2020 Best Lawyers in Mexico©

Press Release December 2, 2019

Littler Expands into Asia with Singapore Office

Press Release November 12, 2019



Littler Celebrates 10 Years in Rochester

Press Release October 29, 2019

Littler Appoints Susan Fitzke as Minneapolis Office Managing Shareholder

Press Release October 9, 2019

Littler Attorneys in Canada and Puerto Rico Named to 2020 Best Lawyers™ List

Press Release August 21, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year Press Release August 15, 2019

Littler Shareholder Jeffrey B. Jones Appointed Miami Office Managing Shareholder Press Release August 15, 2019

Littler Shareholder Jacqueline Phipps Polito Appointed Rochester Office Managing Shareholder Press Release August 1, 2019

Littler Named One of the "Best Law Firms For Women" by Working Mother Press Release

July 16, 2019

Littler Named Top Labor and Employment Firm in 2020 Vault Guide and Ranks in Several Diversity Categories

Press Release June 26, 2019

College of Labor and Employment Lawyers Elects Littler's Theodore A. Schroeder as Fellow

Press Release June 24, 2019

Littler Attorneys Recognized Among Nation's Most Powerful Employment Attorneys

Press Release June 4, 2019



Littler Shareholder Ryan Hammond Appointed Seattle Office Managing Shareholder

Press Release May 23, 2019

Littler Named in 2019 BTI Brand Elite Press Release May 16, 2019

Littler Named Top Ten Firm for Gender Equity Press Release April 16, 2019

Four Littler Attorneys Named BTI "Client Service All-Stars" Press Release March 28, 2019

Littler Earns 11th Consecutive 100 Percent in 2019 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality *Press Release*

March 28, 2019

Littler Names New Leadership to Its Affinity Groups and Diversity & Inclusion Council Press Release

February 14, 2019

Littler Adds Oslo-Based Homble Olsby to Global Platform, Marking Firm's Entry into Scandinavia

Press Release January 23, 2019

Littler Shareholder Robert Friedman Appointed Austin, Dallas and Fayetteville Office Managing Shareholder Press Release January 2, 2019

Littler Named to BTI Client Service A-Team 2019

Press Release December 13, 2018

Littler Launches Madison Office with Addition of Special Counsel Michael Gotzler

Press Release December 3, 2018



Big Law's Trojan Horse: Are the Big Four Preparing an Invasion?

In the News November 29, 2018

Law Firm Brass Say Clients Won't Let The Billable Hour Die

In the News November 29, 2018

Littler Opens Fifth Office in Germany with Frankfurt Location

Press Release October 31, 2018

Littler Ranked Litigation Powerhouse in BTI Litigation Outlook 2019 Report

Press Release October 18, 2018

The Eight Firms GCs Want For Employment Work

In the News October 17, 2018

Law Firm Leaders: Littler's Tom Bender and Jeremy Roth

In the News September 19, 2018

Littler Enters Belgium with 20-Lawyer Firm Reliance Joining its Global Platform

Press Release September 11, 2018

Littler Named 2019 BTI Innovation Champion

Press Release September 6, 2018

Littler Receives Mansfield Certification Plus From Diversity Lab

Press Release August 20, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release August 15, 2018

Littler and Canine Companions For Independence® Announce Strategic Partnership Press Release



July 30, 2018

Littler Named Top Labor and Employment Firm in 2019 Vault Guide Press Release June 29, 2018

The NLJ 500: Career-Nurturing Firms Win High Rankings on Women-in-Law Scorecard In the News June 28, 2018

Littler Receives Excellence in Diversity Award from Allstate Press Release June 21, 2018

Littler Attorneys Recognized Among Nation's Most Powerful Employment Attorneys Press Release June 18, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide Press Release June 5, 2018

Littler Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform Press Release May 1, 2018

Littler's Jeremy Roth Named Among 2018 Best Attorneys by San Diego Metropolitan Magazine Press Release April 19, 2018

Littler Named Top Ten Female Friendly Firm by Yale Law Women

Press Release April 18, 2018

Maury Baskin Named Co-Chair of Littler's Esteemed Workplace Policy Institute

Press Release February 15, 2018

Littler Expands Pay Equity Audit Capabilities with New Offering

Press Release February 14, 2018



Littler Expands European Footprint with Move into Italy

Press Release January 18, 2018

Littler Ranks Among Top 25 Law Firms in Financial Times' 2017 North America Innovative Lawyers Report Press Release December 12, 2017

Littler Attorneys in Mexico and Venezuela Earn Best Lawyers© Recognition

Press Release December 1, 2017

Littler Earns Spot on BTI Client Service A-Team 2018 List Press Release November 28, 2017

Littler Earns 10th Consecutive 100 Percent in 2018 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality

Press Release November 9, 2017

U.S. News - Best Lawyers® 2018 "Best Law Firms" List Honors Littler with Tier 1 Rankings

Press Release November 1, 2017

Littler Receives 2017 Hope Award for Diversity from the Asian Pacific American Bar Association of Silicon Valley

Press Release October 19, 2017

Littler Attorneys Named in 2017 Who's Who Legal Guide

Press Release September 28, 2017

Littler Shareholder William Emanuel Confirmed to Serve on National Labor Relations Board

Press Release September 25, 2017

Littler Named Employment Litigation Powerhouse in BTI Litigation Outlook 2018 Report

Press Release September 12, 2017



The 6 Firms GCs Want For Employment Work

In the News September 11, 2017

Littler Honored by Lambda Legal with Partners for Equality Award

Press Release August 18, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release August 17, 2017

Littler Recognized for "Raising the Bar" by Equality Illinois Press Release August 10, 2017

Littler Selected as One of the 2017 "Best Law Firms for Women" by Working Mother Press Release July 25, 2017

Littler Attorneys Distinguished Among the Nation's Most Powerful Employment Attorneys Press Release July 12, 2017

Littler Ranked as Top Labor and Employment Law Firm for Fifth Consecutive Year by Vault Press Release June 28, 2017

Littler Awarded Women In Law Empowerment Forum's Gold Standard Certification Press Release June 8, 2017

Littler Continues Global Growth and Strengthens European Presence Through Combination with GQ Employment Law in the United Kingdom

Press Release May 9, 2017

Littler Mendelson Continues International Push with UK Tie-Up In the News May 9, 2017



Littler Continues European Push with UK Merger

In the News May 9, 2017

The 15 Most Acquisition-Happy Law Firms Of The Past Decade

In the News March 14, 2017

LGBT Equality A Firm Priority

In the News December 14, 2016

Littler Earns Top Marks in 2017 Corporate Equality Index by the Human Rights Campaign Foundation Press Release December 5, 2016

Littler Earns Legal Excellence Award for Inclusion and Diversity from Nationwide

Press Release November 7, 2016

Littler Expands European Presence by Combining with French Labor and Employment Firm

In the News October 20, 2016

Littler Mendelson Becomes an American Law Firm in Paris

In the News October 18, 2016

Employment Firm Littler Heads to France

In the News October 17, 2016

Littler Adds French Firm to Its Platform In the News

October 17, 2016

Littler Gets Bigger in Europe with 170-Lawyer French Merger

In the News October 17, 2016

Littler Doubles Down on Europe with 170-Lawyer French Merger In the News



October 17, 2016

Sharing Knowledge and Producing Innovative Solutions

In the News September 26, 2016

The 4 Firms GCs Want to Tap for Employment Suits

In the News September 20, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release August 16, 2016

Littler Ranks in The Legal 500 United States Guide

Press Release June 20, 2016

Littler Shareholders Recognized as "Most Powerful Employment Lawyers" by Human Resource Executive Magazine® and Lawdragon

Press Release June 16, 2016

4 Law Firms on the Cutting Edge of Technological Innovation

In the News March 21, 2016

Who's In, Who's Out in Germany

In the News December 21, 2015

2015 May Be Record Year for Law Firm Tie-ups

In the News December 16, 2015

Littler Recasts Megafirm Model In Overseas Expansion

In the News October 15, 2015

Q&A: Littler Mendelson Crosses the Atlantic, Eyes Future Expansion

In the News October 8, 2015



Littler Opens in Europe with German Employment Boutique Bolt-on

In the News October 5, 2015

Littler Mendelson Opens First European Offices in Germany

In the News October 5, 2015

Littler Mendelson Expands Beyond Americas with German Merger

In the News October 5, 2015

Littler Global Enters Europe with Expansion Into Germany

Press Release October 5, 2015

3 Firms Are GCs' Faves for Employment Litigation

In the News September 21, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release August 18, 2015

Littler Opens Global Services Center in Kansas City

Press Release August 12, 2015

Littler Lawyers Named to "Most Powerful Employment Lawyers" List by Human Resource Executive Magazine® and Lawdragon

Press Release June 17, 2015

Top 3 Employment Boutiques Gain As Rivals See Drop-Off

In the News March 24, 2015

How One Firm Is Trying To Jettison The Billable Hour - Sort Of

In the News February 18, 2015



Five local firms score well in LGBT equality

In the News December 26, 2014

Law360 Reveals 10 Largest Employment Practice Groups

In the News November 23, 2014

New Horizons *External Publication* October 1, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release August 18, 2014

Globalized Corporate Clients Push Law Firms To Drop HQs

In the News August 4, 2014

Littler seeks to retell the story of the Swiss verein

In the News June 18, 2014

Littler Attorneys Recognized Among the Nation's Most Powerful Employment Attorneys by Human Resource Executive Magazine® and Lawdragon

Press Release June 17, 2014

Littler Names Lisa "Lee" Schreter as Chair of Board of Directors

Press Release January 28, 2014

Labor and employment firm Littler continues Latin American expansion

In the News January 7, 2014

Littler welcomes Puerto Rican firm into the fold

In the News December 10, 2013



Littler Adds to Growing Global Network

In the News December 9, 2013

New Horizons

In the News December 1, 2013

GCs Brace For More Employment Wars With Rise Of Social Media

In the News September 9, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release August 15, 2013

Littler Distinguished Among the Nation's Most Powerful Employment Attorneys Press Release June 25, 2013

Littler's Jeremy Roth Elected to the Board of Directors of the Japan Society of San Diego and Tijuana Press Release June 24, 2013

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal Press Release June 24, 2013

The new settlers

In the News June 5, 2013

Fixed Fee Arrangements a Popular Option for Some Local Law Firms

In the News January 21, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release September 7, 2012

Littler Mendelson Names Phila. Lawyer As Co-President

In the News



August 22, 2012

Littler Mendelson announces new co-presidents In the News August 21, 2012

The Churn: Lateral Moves and Promotions in the Am Law 200

In the News August 21, 2012

Littler Mendelson chooses two presidents

In the News August 21, 2012

Littler Elects New Leaders to Advance the Firm's Global Platform of Specialized Labor and Employment Services Press Release

August 20, 2012

Roth named co-president of Littler Mendelson

In the News August 20, 2012

Bender named co-president of Littler Mendelson

In the News August 20, 2012

Employers turn attention to implementing ACA *In the News*

July 12, 2012

Littler Named World's Leading Law Firm for Management Labor and Employment Work

Press Release June 12, 2012

Littler's Steven Rahhal and Jeremy Roth Named to Prestigious BTI "Client Service All-Stars" List

Press Release February 6, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Press Release September 12, 2011



Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Press Release July 11, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Press Release August 9, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Press Release August 14, 2009

Littler Mendelson's Jeremy Roth Named to "The BTI Client Service All-Star Team for Law Firms 2009"

Press Release January 23, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Press Release October 31, 2008

Jeremy Roth Advises Employers on Overtime Policies

In the News April 28, 2008

Pernicious PDAs

In the News February 1, 2007

Jeremy Roth Sees Employee Lawsuits on the Horizon

In the News December 25, 2006

Jeremy Roth Warns About Blackberry Use Outside Work

In the News October 5, 2006

Jeremy Roth Finds Certainty for Employers in AB 1825

In the News August 15, 2006



Jeremy Roth Notes Significant Changes to AB 1825

In the News August 7, 2006

Jeremy Roth Offers Insight on New Retaliation Ruling

In the News June 28, 2006

Jeremy Roth Advises Employers to Protect Information

In the News June 12, 2006