



Jennifer Wai-Shing Maguire

Of Counsel

101 Second Street
Suite 1000
San Francisco, CA 94105
main: +1 (415) 433-1940
direct: (415) 276-2622
fax: +1 (415) 399-8490
jmaguire@littler.com



Practice Areas

Wage and Hour
Class Action
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Litigation and Trials

Overview

An experienced trial lawyer, Jennifer Wai-Shing Maguire also regularly defends corporations in employment litigation matters, including complex wage and hour class actions, collective actions, PAGA claims, and allegations of harassment, discrimination and retaliation. She also represents clients in both federal and state courts and handles cases in front of administrative agencies, including the Equal Employment Opportunity Commission and the California Department of Fair Employment and Housing. Jennifer provides advice on employment practices and compliance with applicable laws, drafts employment-related contracts and agreements, and conducts employment policies and practices audits.

Recognition

- Named, Trial Counsel of the Year *Region Legal Service Office Midwest, U.S. Navy JAG Corps*, 2017
- Recipient, Navy Commendation Medals *U.S. Navy JAG Corps*, 2016, 2018, 2022

Education

J.D., University of California, Davis School of Law, 2012
B.A., Barnard College, Columbia University, 2008

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

Publications & Press

Celebrating AAPI Heritage Month: Sharing Stories of Leadership Through Opportunities in the U.S. Military

Littler Podcast

May 22, 2023

Littler Continues Growth in San Francisco with the Addition of Two Employment Litigators

Press Release

January 3, 2023

Another Gotcha for Employers: FCRA Violations in the Hiring Process

Attorney at Law Magazine

May 11, 2022

From JAG Corps to Employment Counsel

San Fernando Business Journal

March 14, 2022

The New Chinese Dynasty: Patent Law in the Middle Kingdom

American Bar Association Journal, The International Lawyer

Fall 2012, Vol. 46

The Seed 2.0: Evolving Intellectual Property Issues in Germplasm

Buffalo Intellectual Property Law Journal

Fall 2012, Vol. 11

A Comparison of U.S. and Chinese Patent Law Before and After the America Invents Act

International Journal of Liability and Scientific Enquiry

Fall 2012, Vol. 6