



## Jeffrey E. Dilger

Shareholder

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## Practice Areas

Background Checks  
Labor Management Relations  
Drugs and Alcohol

## Overview

Jeffrey E. Dilger represents and counsels clients in a broad range of traditional labor matters, including:

- Unfair labor practice proceedings before the National Labor Relations Board
- Labor arbitration
- Labor negotiations
- National Labor Relations Board election petitions and campaigns

In addition to a robust labor law practice, Jeff routinely counsels clients in the ever-evolving field of federal and state drug and alcohol testing laws. Jeff's practice includes assisting clients with all aspects of drug and alcohol testing programs, including creation, implementation and enforcement.

## Events & Speaking Engagements

### 2024 Midwest Regional Employer Conference

Minneapolis, MN  
November 14, 2024

### 2023 Midwest Regional Employer Conference

Minneapolis, MN  
November 9, 2023

## **2022 Midwest Regional Employer Conference**

Minneapolis, MN

November 3, 2022

## **Labor Law in the Pandemic Age: Navigating Union-Related Issues During These Unprecedented Times**

June 30, 2020

## **Marijuana and the Workplace**

Minneapolis, MN

December 5, 2019

## **Recognition**

- Named, Ones to Watch *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Employment and Labor, *Super Lawyers*, 2019-2020

## **Education**

J.D., University of Minnesota Law School, 2011, *magna cum laude*

B.A., University of Minnesota, 2005

## **Bar Admissions**

Minnesota

## **Courts**

U.S. District Court, District of North Dakota

U.S. District Court, District of Minnesota

## **Publications & Press**

### **Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Press Release*

January 2, 2024

### **Big Changes to Minnesota's Employment Laws Are Coming Soon**

*Littler ASAP*

May 18, 2023

### **WPI Labor Day Report 2021**

*Littler Report*

September 6, 2021

**The NLRB's New General Counsel Issues First Guidance Memorandum Foreshadowing Reversal of Key Board Decisions**

*Littler ASAP*

August 19, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**HR Works: How Can You Combat the Opioid Epidemic and Substance Abuse at Your Organization?**

*In the News*

October 22, 2019

**When Employees Claim to Be Addicts - What, if Anything, Should Employers Do?**

*External Publication*

December 4, 2018

**How to Approach an Employee Who Might Be Dealing with Addiction**

*External Publication*

September 13, 2018

**Maine Employers Must Ignore Off-Work Marijuana Use, Cease Testing Applicants**

*Littler ASAP*

January 30, 2018

**DOT Tackles the Opioid Crisis: Agency Issues Guidance on Regulations Adding Semi-Synthetic Opioids to Testing Panel**

*Littler ASAP*

December 26, 2017

**Pay No Attention to the Man Behind the Curtain: Control as a Nonfactor in Employee Status Determination Under FedEx Home Delivery v. NLRB**

*26 A.B.A. J. Lab. & Emp. L. 123*

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