



Jeffrey D. Hanslick

Shareholder

Co-Chair, Litigation and Trials Practice Group

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Practice Areas

Litigation and Trials
Wage and Hour
Class Action
Discrimination and Harassment

Overview

Jeffrey D. Hanslick counsels employers on managing their employees through an increasingly regulated workplace and with other business disputes. Jeffrey defends employers in all types of employment disputes, including regional and national wage and hour class and collective actions. He also serves as lead trial/arbitration counsel in EEO litigation, in contract disputes and in traditional labor arbitrations. He has handled defense of judgments on appeal, including before the U.S. Courts of Appeal, and before various state courts of appeal.

In business litigation matters, Jeffrey has protected trade secrets, enforced restrictive covenants, and represented companies in a variety of commercial disputes. His experience includes serving as national employment counsel for a major retailer and representing it in employment litigation and arbitration in nationwide and California wage and hour class actions; serving as regional employment counsel for a major consumer products manufacturer; defending a multinational technology company in a trade secret misappropriation claim; serving as employment counsel for a chain of convenience stores and representing it in employment litigation; and serving as employment counsel for a regional health system.

He regularly conducts human resource audits, policy reviews, and training sessions on effectively managing employees, including:

- Anti-harassment
- Family Medical Leave Act (FMLA)
- Americans with Disabilities Act (ADA)

He has negotiated, drafted, and litigated executive employment agreements, restrictive covenants, and trade secrets. Jeffrey is a frequent speaker on a variety of labor and employment topics.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Kansas Bar Association
- Member, Missouri Bar Association

Events & Speaking Engagements

2024 Kansas City Regional Employer Conference

Kansas City, MO

October 8, 2024

2022 Kansas City Regional Employer Conference

Kansas City, MO

July 28, 2022

Recognition

- Awarded, Martindale-Hubbell AV Preeminent Peer Review Rating
- Named, The Best Lawyers in America®, Employment Law-Management, Litigation-Labor and Employment, , 2013-2025
- Named, America's Leading Lawyers for Business, Labor and Employment Law, *Chambers USA*, 2016-2019
- Named, Best of the Bar *Kansas City Business Journal*, 2015-2017
- Named, Super Lawyer, Missouri and Kansas, Employment and Labor, *Super Lawyers*, 2008-2021

Education

J.D., Northwestern University School of Law, 1992

B.A., DePaul University, 1989

Bar Admissions

Kansas

Missouri

Illinois

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Appoints New Practice and Industry Group Chairs

Press Release

October 14, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

What's in a Name? Stamping Out Bias in Employment Screening Processes

Littler Podcast

April 2, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

Littler Adds Two Shareholders to Kansas City Office

Press Release

October 6, 2016