



## Jeffrey B. Jones

Shareholder

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## Practice Areas

Discrimination and Harassment

Handbooks and Policies

Healthcare

Retail

## Overview

Jeffrey B. Jones is a highly experienced trial lawyer who represents employers on matters related to labor and employment. He has handled numerous proceedings before federal and state courts and administrative agencies, such as the Equal Employment Opportunity Commission and the Florida Commission on Human Relations. He has been active in the Orlando legal community for more than 20 years.

Jeffrey's vast body of work includes more than 30 jury trials as a former prosecutor, including many high profile matters. He has represented management in cases alleging violations of federal and state discrimination, harassment, and preferential treatment laws, particularly with regards to Title VII and the Florida Civil Rights Act.

In addition to his work defending against litigation, he also conducts preventive training and seminars on a variety of workplace legal issues. His clients include nursing homes, retailers, hospitality organizations and small business owners.

With his acute understanding of the complexities that exist between business needs and legal strategies, Jeffrey is a highly-regarded problem-solver and go-to resource for employers facing lawsuits or workplace dilemmas. His legal knowledge, trial skills and common sense approach are widely regarded.

Jeffrey serves on Littler's Diversity & Inclusion Council, as well as the firm's Board of Directors.

## Professional and Community Affiliations

- Member, National Bar Association
- Member, Orange County Bar Association
- Former Vice President, Paul C. Perkins Bar Association
- Member, Florida Blue Key
- Member, Board of Directors, United Cerebral Palsy of Central Florida
- Member, Board of Directors, IMPOWER
- Member, Board of Directors, 100 Black Men of Orlando, Inc.

## Events & Speaking Engagements

### The Toxic Employee

2013 State Conference & Expo - HR Florida State Council, Orlando, FL  
August 20, 2013

### Union Target: Florida Healthcare Providers - What You Need To Know About Current Bargaining Issues and Union Avoidance Strategies

Orlando, FL  
June 7, 2012

## Recognition

- Named, The Best Lawyers in America® , 2013-2025
- Named, Most Influential Black Lawyers *Savoy*, 2022
- Awarded, AV® Peer Review Rating *Martindale-Hubbell*
- Named, Client Service All-Star *BTI Consulting*, 2020, 2024
- Named, Top 50 Most Viewed BTI Client Service All-Stars *BTI Consulting Group*, 2024
- Named, Stand-Out Lawyer *Thomson Reuters*, 2022

## Education

J.D., University of Florida College of Law, 1994  
B.S., Florida State University, 1991

## Bar Admissions

Florida

## Courts

U.S. District Court, Middle District of Florida  
U.S. District Court, Northern District of Florida  
U.S. District Court, Southern District of Florida

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Littler Attorneys Recognized by BTI Consulting and Lawdragon**

*Press Release*

December 15, 2020

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

### **Littler Shareholder Jeffrey B. Jones Appointed Miami Office Managing Shareholder**

*Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

### **The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

### **Littler Shareholders Jeffrey B. Jones and Anthony J. Hall Assume New Leadership Positions Within the Firm**

*Press Release*

December 14, 2015

### **Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**Littler Elects Five New Members to its Board of Directors**

*Press Release*

January 26, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**If I Only Knew Then What I Know Now**

*In the News*

July 29, 2014

**Starbucks Corp. Seattle In-House Legal Department of the Year: Diversity**

*In the News*

January 20, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**Littler Attorney Jeffrey B. Jones to Serve as New Managing Shareholder of the Firm's Orlando Office**

*Press Release*

July 11, 2012

**Littler's Jeffrey B. Jones Appointed to Ninth Circuit Judicial Nominating Commission of Florida**

*Press Release*

August 29, 2011

**Littler Mendelson Opens Orlando Office and Adds Six New Employment Attorneys**

*Press Release*

June 4, 2007