



Jeannie M. DeVeney

Shareholder

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Practice Areas

Discrimination and Harassment
Litigation and Trials
Class Action
Retail

Overview

Jeannie M. DeVeney represents retailers, school districts, public entities, and other employers in all types of employment law issues. She has successfully tried harassment, discrimination and retaliation cases to juries in both state and federal courts and has appeared before the Equal Employment Opportunity Commission, the Missouri Commission on Human rights, the Kansas Human Rights Commission, the Iowa Civil Rights Commission, the Nebraska Equal Opportunity Commission, and numerous other state and federal agencies. She has specific experience with claims related to:

- The Family and Medical Leave Act
- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Fair Labor Standards Act
- The Missouri Human Rights Act
- The Iowa Civil Rights Act
- The Nebraska Fair Employment Practice Act

She also handles whistleblowing cases and wage and hour class and collective actions. She has obtained summary judgments in numerous forums and has successfully defended appeals of those rulings in the Eighth and Tenth Circuits on multiple occasions.

In addition, Jeannie offers counseling on a wide variety of topics, including discrimination and harassment issues, and she provides training to help prevent problems in the workplace.

Jeannie is one of the founders of Littler's Kansas City office. She is also on the Core Committee of Littler's Jury Trial and Complex Litigation Practice Group. Before working at Littler Mendelson, Jeannie worked at another firm for 14 years where she was the Labor and Employment Practice Group leader and the head of the Attorney Relations Committee.

Professional and Community Affiliations

- Member, Labor and Employment Section, Kansas Bar Association
- Former President, Labor and Employment Section, Kansas Bar Association
- Member, Employment Law Committee, National Retail Federation
- Member, Equal Employment Opportunity Committee, American Bar Association
- Member, Leadership Overland Park
- Member, HRMA of Johnson County

Events & Speaking Engagements

2023 Kansas City Regional Employer Conference

Kansas City, MO
October 10, 2023

2022 Kansas City Regional Employer Conference

Kansas City, MO
July 28, 2022

Managing Risk in COVID's Wake: Assessing the Pandemic's Impact on Trial Outcomes and the Implications for Employers

Littler Executive Employer Conference
May 5, 2022

#MeToo - What Do We Do?

Kansas City Employer Conference
June 26, 2018

Employment Law Update

Overland Park, KS
May 22, 2014

Identity Theft in the Workplace

Stores Magazine - Kansas Bar Journal

Preventing Harassment from Plaguing your Workplace and Finding Cures When it Does

Human Resources Management Association and National Retail Federation

Recent Trends in Employment Discrimination

Society for Human Resource Management (SHRM), Kansas Chapter

Employment Law Review

Annual Meeting, Employment Law Section - Kansas Bar Association

Public Accommodations under the ADA

CLE Presentation - Kansas Bar Association

The Ethics of Contacting Former Employees

CLE Presentation - University of Missouri-Kansas City (UMKC)

Sexual Harassment Update for the Public Sector

Presentation for Public Sector Employers

Harassment Investigations: Nuts and Bolts

CLE Presentation - Kansas Bar Association

Ethics in Evidence

CLE Presentation - Kansas Bar Association

The Basics of FMLA

CLE Presentation - Kansas City Metropolitan Bar Association

The Effects of Diehl

CLE Presentation - Kansas City Metropolitan Bar Association

The Implications of Sprint v. Mendehlson

Update on Employment Discrimination

Society for Human Resource Management (SHRM), Kansas Chapter

Recognition

- Named, The Best Lawyers in America® , 2012-2025
- Ranked, Labor & Employment *Chambers USA*, 2011-2024
- Named, Super Lawyer, Kansas and Missouri, *Super Lawyers*

Education

J.D., Creighton University, 1995, *magna cum laude*

B.A., University of Kansas, 1992, *With Distinction, Phi Beta Kappa*

Bar Admissions

Missouri

Kansas

Iowa

Nebraska

Courts

U.S. Supreme Court

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, Western District of Missouri

U.S. District Court, Eastern District of Missouri

U.S. District Court, District of Kansas

U.S. District Court, Southern District of Iowa

U.S. District Court, District of Nebraska

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Press Release

June 6, 2024

Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023

Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Press Release

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Press Release

September 12, 2011

Chambers USA Honors Littler And Its Attorneys

Press Release

June 27, 2011

Littler Mendelson Expands Kansas City Presence, Adds Four Shareholders

Press Release

February 3, 2010