

Jean-Martial Buisson

Partner

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Practice Areas

Business Restructuring and M&A

Labor Management Relations

Litigation and Trials

Wage and Hour

Discrimination and Harassment

Overview

Jean-Martial Buisson advises and represents a wide range of employers in various labor and employment law matters. He represents some of the biggest companies in the airline, aeronautic, agri-food and pharmaceutical industries, as well as public agencies. He has represented clients in all French courts, including civil, administrative, criminal and social security courts.

Jean-Martial has handled more than 300 labor cases, including litigation related to:

- Termination of high-level employees and expatriates
- Collective bargaining matters
- Labor disputes
- Discrimination and harassment

Jean-Martial provides proactive advice to both local and international companies with operations in France on a variety of subjects such as implementation of Employee Saving Plans, employment planning, amicable termination procedures, dismissals, reorganizations and reductions in force.

He performs labor audits, allowing his clients to verify that they are complying with obligations under France's social and labor laws, thereby estimating and preventing liabilities.

Jean-Martial has received many prestigious awards for his work from institutions such as The Legal 500. He has authored articles on a variety of labor law topics for nationwide French labor news journals including *EFL* and *Jurisprudence Sociale Lamy*.

Recognition

- Named, The Best Lawyers in France™ , 2023-2025
- Recipient, Gold Medal *Le Monde du Droit*
- Recipient, Top Lawyers Trophy , 2013-2015
- Recognized by *Le Monde du Droit*, *Chambers*, *Legal 500*, *Décideurs*

Education

Master's degree, University of Paris, 2008

Bar Admissions

France

Languages

French

English

Italian

Publications & Press

Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™

Press Release

June 21, 2024

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™

Press Release

July 18, 2023

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™

Press Release

June 24, 2022

Droit d'alerte: les juges du fond précisent la notion de 'faits préoccupants'

Jurisprudence sociale Lamy, No. 408

2016

Constatation de l'inaptitude des salariés: quid des obligations respectives des parties?

Feuille rapide Social, No. 13-16

May 2016

Faute inexcusable - L'employeur peut contester la qualification professionnelle de l'accident du travail

Jurisprudence sociale Lamy, No. 401

January 2015

Application de l'article L.1224-1 du Code du travail dans le cadre d'une perte de marché

Jurisprudence sociale Lamy (JSL), No. 374

2014