



Jason M. Branciforte

Shareholder

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Practice Areas

Government Contracting
Discrimination and Harassment
Labor Management Relations
Handbooks and Policies

Informazioni generali

Jason M. Branciforte has litigated on behalf of management in connection with all types of employment and labor disputes, including wrongful discharge and defamation claims and claims based upon:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- The National Labor Relations Act
- The Fair Labor Standards Act
- The McNamara-O'Hara Service Contract Act
- The Walsh-Healey Public Contracts Act
- The Worker Adjustment and Retraining Notification Act

He regularly appears before state and federal courts throughout the United States and before the Equal Employment Opportunity Commission, the National Labor Relations Board and the Department of Labor.

Additionally, Jason has an active labor relations practice and regularly represents clients in arbitrations, unfair labor practice proceedings, strikes, union election campaigns, collective bargaining negotiations, and strategic labor relations planning matters. He has particular experience in the security and correctional facility industries, as well as in the federal contracting

world.

Jason also has a diverse counseling practice, and regularly advises employers on employee separations and terminations, employee discipline, wage payment issues, workplace privacy issues, compliance with numerous federal and state statutes and regulations relating to the workplace, union avoidance strategies, strikes, and how to effectively manage with a union.

He has particular experience assisting government contractors with all aspects of their operations and ensuring compliance with the McNamara-O'Hara Service Contract Act, the Walsh-Healey Public Contracts Act, and related federal and state statutes.

Jason is a former member of Littler Mendelson's Board of Directors and currently serves on the Shareholder Candidate Committee.

Events & Speaking Engagements

Tysons Corner Fall Mini Series: Service Contract Act and OFCCP Review

Tysons Corner, VA

October 28, 2020

Social Networking in the Workplace – the Blurred Line between Personal and Professional

HR Leadership Connection for Engineering and Architecture, Fairfax, VA

April 11-13, 2018

Technology Trends and Traps

2017 Financial and Risk Management Forum, Fairfax, VA

November 8, 2017

Protests, Political Speech, and Public Relations

2017 Mid-Atlantic Employer Conference, Washington, D.C.

June 6, 2017

The 2016 Election: What Does a Trump Victory Mean for Employers?

Tysons Corner, VA

December 13, 2016

2016 Mid-Atlantic Employer Conference

Washington, DC

June 7, 2016

Overview of Federal Labor Laws for Government Contractors (SCA, DBA, FLSA, OFCCP and related Executive Orders)

Public Contracting Institute: HR and Labor Compliance for Federal Contractors

September 15, 2015

Today's Hot Labor Topics: The NLRB's New Quickie Election Rule, Social Media and Email, Employee Handbooks, Joint Employers, ACA, and Pension Reform

Littler Mendelson, Washington D.C.

June 25, 2015

Riconoscimenti

- Named, The Best Lawyers in America® , 2018-2025
- Ranked, Labor & Employment *Chambers USA*, 2013-2023
- Named, Washingtonian Top Lawyers *Washingtonian Media*, 2018-2020
- Named, Super Lawyer, Washington, DC, *Super Lawyers*, 2013-2023
- Named, Client Service All-Star *BTI Consulting Group*, 2014

Education

J.D., Cornell University Law School, 1990

A.B., Georgetown University, 1987, *cum laude*

Abilitazioni professionali

District of Columbia

New York

Tribunali

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. District Court, District of Columbia

U.S. District Court, Eastern District of New York

U.S. District Court, District of Maryland

U.S. District Court, District of Colorado

Publications & Press

President Trump Decreases Minimum Wage for Federal Contractors

Littler ASAP

March 19, 2025

DOL to Require Successor Employers to Offer Right of First Refusal to Predecessor Employees Under Service Contract Act

Littler ASAP

December 18, 2023

Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023

Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

The Safer Federal Workforce Task Force Publishes Additional Federal Contractor and Subcontractor Guidance

Littler ASAP

November 3, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

NLRB Holds that Employer Does Not Taint Decertification Effort by Promoting the Employee Responsible for the Petition

Littler ASAP

July 2, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Employers on Notice After Estée Lauder Parental Leave Settlement

In the News

July 19, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

Bad Hires Present Numerous Monetary, Legal Costs

In the News

November 22, 2016

Discrepancies Found in Two-Thirds of Job Applications

In the News

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Press Release

May 27, 2016

Perceptions of Gender Pay Equity Can Affect Hiring, Sales

In the News

March 16, 2016

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

California Measles Outbreak, Vaccination Controversy Raise Issues for Employers

In the News

February 16, 2015

Conflict Resolution: How Managers Can Address Disputes in the Workplace

In the News

July 28, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Press Release

May 23, 2014

Littler Attorneys Named to Elite BTI “Client Service All-Stars” List

Press Release

February 5, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release

May 24, 2013

HR Should Have Consistent Policies, Procedures on Criminal Background Checks

Bloomberg BNA

October 22, 2012

An Employment Law Guide for Federal Contractors in the Wake of the American Recovery and Reinvestment Act of 2009

Littler Report

August 21, 2009

DOL Finalizes USERRA Regulations Detailing the Reemployment Rights of Military Service Members

Littler ASAP

January 6, 2006

Employers Must Be Aware of Their Legal Obligations Under the USERRA, Which Provides Job and Benefit Protection to Employees Who Have Temporarily Departed the Workplace to Serve in the Uniformed Services

Littler ASAP

March 15, 2003