



Jason H. Borchers

Senior Counsel

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Practice Areas

Wage and Hour

Class Action

Occupational Safety and Health

Discrimination and Harassment

Handbooks and Policies

Overview

Jason "Jake" Borchers has extensive litigation experience that includes unfair competition and class action wage and hour cases. He also handles claims that arise under:

- Title VII of the Civil Rights Act of 1964
- The Fair Labor Standards Act (FLSA)
- The Fair Employment and Housing Act (FEHA)
- The Family and Medical Leave Act (FMLA)
- The California Family Rights Act (CFRA)

He regularly appears in state and federal courts, as well as before numerous administrative agencies, including:

- The Equal Employment Opportunity Commission
- The Occupational Safety and Health Administration
- The Department of Labor
- The Department of Fair Employment and Housing
- The California Division of Labor Standards Enforcement
- The California Fair Employment and Housing Commission

He also represents clients in arbitration and mediation and handles all aspects of administrative law.

Jake works with a range of employers, including those in the following industries:

- Transportation
- Contingent workforce
- Finance
- Construction

Jake has also served for three years as in-house senior corporate counsel for a leading national temporary staffing company, where he oversaw risk management and employee benefits, and counseled management and franchise offices on all facets of national employment law, including:

- Compensation and commission plans
- Workplace safety and OSHA compliance
- Workers' compensation
- Employee benefits
- Employment policies and practices
- Compliance with labor and employment laws
- Proper hiring and terminations

Professional and Community Affiliations

- Member, American Bar Association
- Member, Fresno County Bar Association

Recognition

- Recipient, American Jurisprudence Awards in Products Liability and Labor Law

Education

J.D., University of California, Davis School of Law, 1998

B.A., University of California, Los Angeles, 1994

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California