



## Jason D. Byrd

Associate

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### Overview

Jason D. Byrd counsels management in labor and employment law matters. His practice has included the representation of financial institutions, banks, insurance companies, construction contractors and subcontractors, business owners, and other corporate clients.

Prior to joining Littler, Jason was a commercial litigation associate at an Orlando firm where he litigated and resolved allegations of discrimination, harassment, and retaliation under Title VII, the ADA, the FLSA, and various federal and state statutes. He also drafted position statements and answers to discrimination charges filed with the EEOC and the FCHR. He began his legal career as an associate with a statewide insurance defense firm defending clients against multimillion dollar construction defect actions.

During law school, Jason served as a moot court specialist for the National Black Law Students Association, won the Regional and National Frederick Douglass Moot Court Competitions, and served as a research assistant and legislative intern. As an active member of the school's Moot Court team, he competed in constitutional law, antitrust, and prison litigation competitions.

### Events & Speaking Engagements

#### **Yet More Major New Changes in NY State and City Employment Law?!?**

March 15, 2023

#### **Florida Friday Series - It's the Most Wonderful Time of the Year: Holiday Employment Faux Pas**

Miami, FL

December 3, 2021

#### **Diversity at Work: Fortifying Your Inclusion Efforts in the Current Climate**

Association of Corporate Counsel – South Florida Chapter, Virtual Roundtable

October 1, 2020

### Recognition

- Named, Ones to Watch *The Best Lawyers in America*®, 2025

## Education

J.D., Florida State University College of Law, 2016

B.B.A., Jacksonville University, 2011, *magna cum laude*

## Bar Admissions

New York

Florida

District of Columbia

## Courts

U.S. District Court, Southern District of New York

## Publications & Press

### **How Does the New York State Fashion Workers Act Affect Industry Employers and Models?**

*Littler ASAP*

January 10, 2025

### **A Conversation on Black Resistance, Resilience and Being Real**

*Littler Podcast*

February 27, 2023

### **An Employer's Guide to New York State's New Lawful Absence Law**

*Littler ASAP*

November 29, 2022

### **Littler's SOAR Program Takes Off**

*Press Release*

April 12, 2022

### **A Conversation on Black Health and Wellness with Dr. Adia Gooden: Part Two**

*Littler Podcast*

February 28, 2022

### **A Conversation on Black Health and Wellness with Dr. Adia Gooden: Part One**

*Littler Podcast*

February 23, 2022

### **Littler Attorneys Selected for Diversity Leadership Programs**

*Press Release*

March 23, 2021