



Jasmine R. Little

Associate

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Overview

Jasmine R. Little is a litigator who focuses her practice on representing employers of all sizes in single and multiplaintiff employment discrimination, harassment, and retaliation litigation in federal and state courts throughout the Southeast.

Jasmine has experience in a variety of employment-related areas including:

- The Americans with Disabilities Act
- Title VII of the Civil Rights Act and 42 U.S.C § 1981
- The Age Discrimination in Employment Act
- The Family Medical Leave Act
- The Fair Labor Standards Act

Jasmine regularly appears in federal and state court, at arbitration, and before agencies including the Equal Employment Opportunity Commission and the North Carolina Department of Labor.

Earlier in her career, Jasmine was a plaintiff's attorney representing single plaintiffs in wrongful termination claims in North Carolina. During law school, Jasmine externed at the U.S. Bankruptcy Court for the Eastern District of North Carolina. She also interned with the Charlotte City Attorney's Office and Wake Forest University School of Law's Innocence and Justice Clinic and Litigation Externship Clinic.

Professional and Community Affiliations

- Member, Communications Committee, Mecklenburg County Bar Association, 2023-present
- Education Co-Chair, New Lawyers Division, North Carolina Advocates for Justice, 2021

Events & Speaking Engagements

2024 Carolinas Regional Employer Conference

Charlotte, NC

September 12, 2024

2023 Carolinas Regional Employer Conference

Charlotte, NC

September 14, 2023

2022 Carolinas Regional Employer Conference

Charlotte, NC

September 8, 2022

Moderator, Virtual Roundtable

North Carolina Advocates for Justice, New Lawyers Division

April 2022

Trial by Fire

North Carolina Advocates for Justice, Diversity and Inclusion Program

November 2019

Recognition

- Named, Rising Star, North Carolina, *Super Lawyers*, 2025
- Named, Top 40 Under 40 *The National Black Lawyers*, 2024
- Recipient, Dean Suzanne Reynolds Award, Sales, Leases, Transactions, and International Sales; Legal Analysis Writing IV, Race and the Law, *Wake Forest University School of Law*, 2019

Education

J.D., Wake Forest University School of Law, 2019

B.S., East Carolina University, 2016, *magna cum laude*

Bar Admissions

North Carolina

South Carolina

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2023

Littler Report

May 6, 2024

Annual Report on EEOC Developments – Fiscal Year 2022

Littler Report

April 25, 2023