



## Jamie Santos

Associate

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## Practice Areas

Discrimination and Harassment  
Leave and Accommodation  
Wage and Hour  
Handbooks and Policies  
Hospitality

## Overview

Jamie Santos advises employers of all types and sizes regarding various employment and personnel issues and claims, including discrimination and harassment, disability and accommodation, paid sick leave and leaves of absence, and wage and hour. She helps clients stay current and compliant with an ever-changing legal landscape by drafting employee handbooks, policies, and employment agreements.

Jamie also defends employers against claims involving discrimination and harassment, wage and hour compliance, and the California Private Attorneys General Act. She has experience in front of federal and state courts and administrative agencies, as well as in arbitration and mediation.

Prior to joining Littler, Jamie exclusively practiced labor and employment litigation and counseling/advice at a boutique firm with an emphasis in the hospitality industry. During law school, she served as an extern for the Hon. William V. Gallo in the Southern District of California, was lead articles editor for the *San Diego Law Review*, and president of the International Law Society.

## Professional and Community Affiliations

- Member, San Diego County Bar Association
- Member, California Lawyers Association
- Member, San Diego Lawyers Club

## Education

J.D., University of San Diego School of Law, 2018

B.A., University of San Diego, 2015, *cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

## Publications & Press

### **New amendments to California bill clarify scope of prohibition on junk fees for restaurant industry**

*External Publication*

November 4, 2024

### **New Amendments to California Bill Clarify Scope of Prohibition on Junk Fees for Restaurant Industry**

*Littler ASAP*

October 28, 2024

### **California Restaurants Must Identify Service Fees as Part of Listed Prices**

*Littler ASAP*

May 13, 2024