



## James F. Bryton

Of Counsel

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## Practice Areas

Arbitration  
Class Action  
Discrimination and Harassment  
Audit Services  
HR Advice and Counsel

## Overview

James F. Bryton focuses his practice as a labor and employment trial attorney. Utilizing his years of experience as a litigator, James provides training sessions regarding best practices for in-house and human resources professionals. He also advises on issues including onboarding matters, leaves of absence and accommodations, performance management and discipline, discrimination, harassment, employment policy development and implementation, wage and hour issues, and worker classifications.

Prior to joining Littler, James litigated employment discrimination, sexual harassment, and hostile work environment claims as senior counsel in the Labor and Employment Division of the City of New York. Previously, he practiced at a mid-size general litigation firm. James spent the first three years of his legal career serving the City of New York at the New York City Law Department in the Special Federal Litigation Division. While there, he primarily litigated civil rights claims filed against the New York City Police Department and the New York City Department of Correction in the Eastern and Southern Districts of New York. During this time, he successfully tried three civil trials.

## Events & Speaking Engagements

**Attorney Misconduct in Employment Depositions: Avoiding Rule 30(d)(2) Sanctions While Protecting Client Interests: Sanctionable Conduct, Types of Sanctions, Bringing and Defending Motions for Sanctions**

Strafford, A BARBRI Company

October 9, 2024

## **Expert Witnesses in Employment Litigation: Rule 702 Amendments, Impact on Witness Selection and Daubert Challenges**

Strafford, A BARBRI Company

May 22, 2024

## **Discovery Requests in Employment Litigation Under the Heightened Scrutiny of Rules 26(b) and 34(b)**

Strafford, A BARBRI Company

July 19, 2023

## **Drafting and Arguing Powerful Motions**

The Rossdale Group

December 15, 2022

## **Discovery Requests in Employment Litigation**

Strafford, A BARBRI Company

January 19, 2022

## **Discovery Requests in Employment Litigation**

Strafford, A BARBRI Company

January 21, 2021

## **Recognition**

- Named, Ones to Watch *The Best Lawyers in America*®, 2023-2025
- Named, Cardozo Scholar *Benjamin N. Cardozo School of Law*
- Dean's List *University of Kansas*

## **Education**

J.D., Benjamin N. Cardozo School of Law, , *cum laude*

B.G.S., University of Kansas,

## **Bar Admissions**

New York

## **Courts**

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Northern District of New York

## **Publications & Press**

**Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

**Discovery of Personnel Records in Employment Discrimination Cases**

*External Publication*

July 2, 2020