

Ian C. Beck

Associate

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Overview

Ian Beck represents and counsels employers in labor relations issues and employment litigation matters.

Ian focuses his practice on labor relations, including collective bargaining, union organizing, representation proceedings, grievance and arbitration proceedings, and unfair labor practice litigation before the National Labor Relations Board (NLRB).

In addition to his labor relations practice, Ian also represents employers in a wider range of employment matters in both state and federal court, as well as administrative agencies including the Connecticut Commission on Human Rights and Opportunities, the Equal Employment Opportunity Commission, and the Department of Labor, among others.

Ian has worked in Littler's Phoenix, Arizona and New Haven, Connecticut offices, maintaining licenses in both states. Prior to joining Littler, Ian worked as a litigation associate primarily representing local municipalities on both employment and civil rights matters.

Professional and Community Affiliations

- Alumni Coach, Brophy Mock Trial, 2019-present
- Board Member, Young Lawyers Division, Arizona Association of Defense Counsel, 2019

Events & Speaking Engagements

2023 Arizona Regional Employer Conference

Phoenix, AZ

November 1, 2023

2022 Arizona Regional Employer Conference

Phoenix, AZ

October 13, 2022

Recognition

- Named, The Best Lawyers in America® , 2024-2025

Education

J.D., Michigan State University College of Law, 2019

B.S., Arizona State University, 2016

Bar Admissions

Connecticut

Arizona

Courts

U.S. District Court, District of Arizona

Publications & Press

Love may be blind, but the NLRB is not: Board argues that reality TV show contestants are employees

External Publication

January 6, 2025

Cutting hazard pay is hazardous: Third Circuit admonishes nursing home for stopping COVID-19 bonuses

External Publication

December 20, 2024

Love May Be Blind, but the NLRB Is Not: Board Argues that Reality TV Show Contestants Are Employees

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December 20, 2024

Cutting Hazard Pay is Hazardous: Third Circuit Admonishes Nursing Home for Stopping COVID-19 Bonuses

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December 13, 2024

Sixth Circuit Clarifies Employer's Bargaining Obligations During Public Health Emergencies

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October 9, 2024

D.C. Circuit Rejects NLRB Surveillance Decision as "Nonsense"

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April 16, 2024