



Grace L. McGuire

Special Counsel

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Practice Areas

Discrimination and Harassment
Business Restructuring and M&A
Litigation and Trials
HR Advice and Counsel

Overview

Grace McGuire has a broad range of experience advising and defending clients in commercial and employment matters. She appears frequently in both federal and state court in Colorado and before numerous government agencies. In addition to her wide knowledge relating to employment issues, Grace has extensive experience in managing disputes that arise out of mergers and acquisitions, particularly in the post-closing period regarding indemnification claims, employee transitions, and employee equity grants.

Grace's practice also focuses on consulting with a wide range of employers on pay equity issues, with focus on Colorado's Equal Pay for Equal Work Act.

After graduating from Harvard Law School, Grace practiced commercial and general civil litigation in Boston, Massachusetts and Anchorage, Alaska before joining Littler as an associate to focus on employment matters. She then worked in-house with a professional shareholder representative organization, advising sellers in merger transactions on management of post-closing transaction disputes. She rejoined Littler as special counsel to leverage her skills in service of Littler's broad corporate client base and Colorado's growing community of entrepreneurs.

Events & Speaking Engagements

2024 Rocky Mountain Regional Employer Conference

Denver, CO
October 18, 2024

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023

Returning to Work When Workers Have Wandered: Post-COVID Compliance Concerns for Colorado Employers

Denver, CO

July 7, 2021

Compliance Coffee Talk: Colorado's New Equal Pay Transparency Job Posting and Internal Promotion Notice Requirements

Denver, CO

March 3, 2021

Federal Employment Law Update

2019 Rocky Mountain Employer Conference Denver, CO

October 4, 2019

Education

J.D., Harvard Law School, 2012

B.A., Stanford University, 2008, *with honors*

Bar Admissions

Colorado

Massachusetts

Alaska

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Colorado

U.S. District Court, District of Massachusetts

U.S. District Court, District of Alaska

Massachusetts Supreme Court

Colorado Supreme Court

Alaska Supreme Court

Publications & Press

Colorado Pay Transparency Amendments Go Live January 1, 2024, Requiring Application Deadlines and Post-Selection Notices

Littler ASAP

December 22, 2023

Colorado regulators considering rules for Equal Pay law update

In the News

September 19, 2023

Colorado Amends Equal Pay Transparency Posting Requirements, Extends Recovery for Wage Discrimination Claims to Six Years

Littler ASAP

June 7, 2023

Bill Proposes Sweeping Expansion of Colorado Anti-Discrimination Statute

Littler ASAP

March 15, 2021