

## George R. Wood

Shareholder

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## Practice Areas

Leave and Accommodation  
Unfair Competition and Trade Secrets  
Retail  
Appellate

## Overview

George R. Wood focuses on discrimination and other employment litigation and client counseling. Practicing regionally in Minnesota, Wisconsin and Iowa, he frequently handles matters involving:

- The Uniformed Services Employment and Reemployment Rights Act
- The Family and Medical Leave Act
- Compliance with the Americans with Disabilities Act
- Unfair competition
- Title VII

Additionally, George regularly counsels clients on such issues as:

- Employment terminations
- Disciplinary actions
- Discrimination and harassment complaints and investigations
- Leaves of absence
- Wage and hour issues
- All other facets of personnel management

George also serves as Littler Mendelson's conflicts counsel.

Prior to working at Littler, George was a shareholder at another regional law firm. He began his career as a law clerk to the Honorable Douglas K. Amdahl, Chief Justice of the Minnesota Supreme Court. In law school, he was editor of the *William Mitchell Law Review*.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, Minnesota State Bar Association
- Member, State Bar of Wisconsin
- Member, Iowa State Bar Association
- Member, Labor and Employment Law Section, American Bar Association
- Co-Chair, USERRA Subcommittee, Federal Labor Standards Legislation Committee, American Bar Association
- Member, Hennepin County Bar Association

## Events & Speaking Engagements

### 2024 Midwest Regional Employer Conference

Minneapolis, MN

November 14, 2024

### A Potpourri of Ethics Issues for In-House Counsel

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

### 2023 Midwest Regional Employer Conference

Minneapolis, MN

November 9, 2023

### Comparing Apples to Oranges: How USERRA's Comparability Standard May Impact Employee Benefits

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

### It's the Little Things: A Focus on In-House Ethics Fundamentals

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

### 2022 Midwest Regional Employer Conference

Minneapolis, MN

November 3, 2022

### "What A Long, Strange Trip It's Been": Ethical Implications of COVID's Continuing Impact on In-House Counsel

Littler Executive Employer Conference

May 6, 2022

### **Can They Really Do That? Ethical Minefields and How to Dodge Them**

Littler Executive Employer, Phoenix, AZ

May 4, 2018

### **Minneapolis Healthcare Industry: A Roundtable Discussion**

Minneapolis, MN

October 10, 2017

### **The Patriotic Employer: Veterans Rights and Employer Obligations**

Dallas, TX

July 11, 2012

### **The Rise in Troop Return Prompts USERRA Obligations for Employers**

January 24, 2012

## **Recognition**

- Named, The Best Lawyers in America® , 2020-2025
- Awarded, AV® Peer Review Rating *Martindale-Hubbell*

## **Education**

J.D., William Mitchell College of Law, 1985, *cum laude*

B.A., St. Olaf College, 1982, *With Distinction*

## **Bar Admissions**

Minnesota

Iowa

Wisconsin

## **Courts**

U.S. Supreme Court

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 9th Circuit

Minnesota Supreme Court

Iowa Supreme Court

Wisconsin Supreme Court

U.S. District Court, District of Minnesota

U.S. District Court, Northern District of Iowa

U.S. District Court, Southern District of Iowa  
U.S. District Court, Eastern District of Wisconsin  
U.S. District Court, Western District of Wisconsin  
U.S. District Court, District of Colorado

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **DOL Clarifies the Exempt Nature of Participation in the Department of Defense's Skill Bridge Program**

*Littler ASAP*

November 11, 2019

### **Veterans Day: Going Beyond Giving a Day Off**

*Littler ASAP*

November 6, 2019

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

### **Ninth Circuit Rules that Arbitration of USERRA Claims is Permissible**

*Littler ASAP*

October 25, 2016

### **Employer's Anti-Discrimination Complaint Process May Toll the Statute of Limitations Under the Minnesota Human Rights Act**

*Littler ASAP*

May 5, 2016

### **Eighth Circuit Rules that Termination of Employment Can Be a Proper Reinstatement Under the Uniformed Services Employment and Reemployment Rights Act**

*Littler ASAP*

December 11, 2012

### **A Guide to Employee Benefits Administration and Leaves of Absence**

*Littler ASAP*

November 21, 2012

**USERRA Ruling Validates Cat's Paw Theory of Discrimination**

*External Publication*

May 1, 2011

**What Every Company Needs to Know About Military Leave**

*External Publication*

July 14, 2006

**George Wood Discusses the DOL's Clarifications Regarding the New USERRA Regulations**

*In the News*

January 25, 2006

**DOL Finalizes USERRA Regulations Detailing the Reemployment Rights of Military Service Members**

*Littler ASAP*

January 6, 2006

**'Waffle House': Long View**

*External Publication*

February 4, 2002