



Garrick D. Josephs

Associate

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Practice Areas

Litigation and Trials
Investigations
Discrimination and Harassment
Handbooks and Policies
Unfair Competition and Trade Secrets
Retail
Emerging Companies and Venture Capital
Financial Services

Overview

Garrick Josephs represents management in employment-related disputes, including contractual, white-collar internal investigations, separation of executives, updating workplace policies, discrimination, retaliation, and harassment claims.

He litigates cases in state and federal court, including matters relating to breach of employment agreements, noncompetes, and trade secrets, and represents employers before administrative agencies through each stage of proceedings. Garrick is experienced in advising and counseling employers across industries on compliance with state and federal law concerning employee hiring, separation, and management.

Professional and Community Affiliations

- Member, Metropolitan Black Bar Association
- Member, American Bar Association

Recognition

- Named, Top 40 Under 40 *National Black Lawyers*, 2023

Education

J.D., Vanderbilt University Law School, 2019

B.A., Rutgers University, 2014, *cum laude*

Bar Admissions

New York

Connecticut

Courts

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. District Court, District of Connecticut

Publications & Press

Maryland WARN Act does not provide a private right of action to terminated workers

Wolters Kluwer

October 18, 2024

Maryland WARN Act does not Provide a Private Right of Action to Workers Terminated in Violation of the Law

Wolters Kluwer

October 4, 2024

Maryland WARN Act Does Not Provide a Private Right of Action to Terminated Workers

SHRM

September 30, 2024

Maryland WARN Act Does Not Provide a Private Right of Action to Workers Terminated in Violation of the Law

Littler ASAP

September 24, 2024