

## Francisco J. Cerda Alemán

Partner

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### Overview

Francisco J. Cerda advises and represents clients in a wide range of labor and employment matters. He has ample experience drafting internal labor regulations, collective bargaining, audits of labor administration and administrative procedures, and labor legal audits.

Francisco has experience as legal counsel for various Nicaraguan companies, and has completed post-graduate study in Nicaraguan Social Security Law.

Francisco also lectures at the Universidad Politécnica de Nicaragua in Individual Labor Law, Collective Labor and Social Security Law, and Procedural Labor Law.

### Professional and Community Affiliations

- Member, Ibero-American Association of Labor and Social Security (ANDTSS)
- Miembro, Asociación Iberoamericana del Trabajo y de la Seguridad Social (ANDTSS)

### Events & Speaking Engagements

#### Sexto Foro Regional de Derecho Laboral

Panama City

September 20, 2019

#### Fourth Annual Conference in Monterrey

San Pedro Garza García, NLE

November 15, 2018

#### Cuarta Conferencia Anual en Monterrey

San Pedro Garza García, NLE

November 15, 2018

### **Fourth Annual Conference in Mexico City**

Ciudad de México, CMX

November 14, 2018

### **Cuarta Conferencia Anual en Ciudad de México**

Ciudad de México, CMX

November 14, 2018

### **Fifth Annual Conference in Central America**

October 19, 2018

### **Quinto Foro Regional de Derecho Laboral**

October 19, 2018

### **Second Annual Conference in Central America**

Panama City

October 12, 2016

## **Education**

Law Degree, UHISPAM, Nicaragua,

Master's degree in Procedural Law,

Licenciado en Derecho, UHISPAM, Nicaragua,

Maestría en Derecho Procesal,

## **Bar Admissions**

Nicaragua

## **Publications & Press**

### **Littler Global Guide - Nicaragua - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

### **Littler Global Guide - Nicaragua - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

### **Littler Global Guide - Nicaragua - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**Littler Global Guide - Central America - Q2 2019**

*Littler Global Guide Quarterly*

July 17, 2019

**Littler Global Guide - Central America - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

**Littler Global Guide - Central America - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Littler Global Guide - Central America - Q1 2018**

*Littler Global Guide Quarterly*

April 23, 2018

**Littler Global Guide - Central America - Q2 2017**

*Littler Global Guide Quarterly*

July 11, 2017