

Eric Fineman

Associate

100 Congress Avenue Suite 1400 Austin, TX 78701

main: +1 (512) 982-7250 direct: (737) 289-7700 fax: +1 (512) 982-7248 efineman@littler.com



Practice Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Litigation and Trials
Higher Education

Overview

Eric Fineman focuses his practice on labor and employment law matters.

Prior to joining Littler, Eric was an assistant attorney general at the Texas Office of the Attorney General in the General Litigation Division. The majority of his docket consisted of defending public universities and state agencies against claims of discrimination, harassment, retaliation, and a variety of constitutional claims. Eric has handled all phases of litigation. A notable victory includes winning a jury trial in state court, defending a state hospital against a whistleblower claim.

During law school, Eric served as chair of the Board of Advocates, president of the Animal Legal Defense Fund, and student representative on the Hiring Committee for the Dean of the Law School.

Eric's background includes positions as a policy analyst, software consultant, and chaplain.

Professional and Community Affiliations

• Director of the Board, Williamson County Municipal Utility District No. 46

Events & Speaking Engagements

Transitioning from Government to Private Practice

University of Texas School of Law, Austin, TX March 25, 2025



Education

J.D., University of Texas School of Law, 2022 M.Div., Union Theological Seminary, 2013 B.A., University of Texas, Austin, 2006

Bar Admissions

Texas

Courts

U.S. District Court, Southern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Northern District of Texas